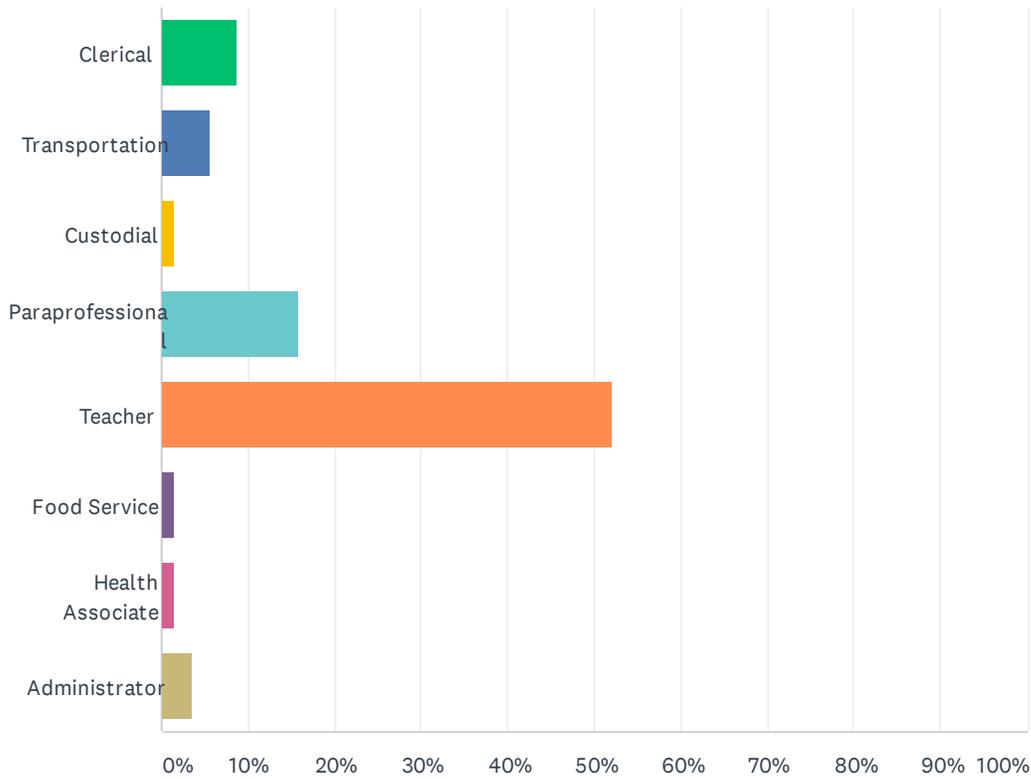


Q1 In order to assess potential staffing needs/gaps, please identify your role in South Kitsap School District:

Answered: 904 Skipped: 2



ANSWER CHOICES	RESPONSES	
Clerical	8.85%	80
Transportation	5.75%	52
Custodial	1.55%	14
Paraprofessional	15.93%	144
Teacher	52.10%	471
Food Service	1.44%	13
Health Associate	1.55%	14
Administrator	3.65%	33
TOTAL		904

Staff Fall Planning Feedback

#	OTHER (PLEASE SPECIFY)	DATE
1	Instructional Specialist	6/12/2020 2:33 PM
2	special ed service provider	6/12/2020 1:38 PM
3	Counselor	6/12/2020 1:06 PM
4	Playground/Lunchroom Supervisor	6/12/2020 12:55 PM
5	IT	6/12/2020 8:14 AM
6	Recess/Lunchroom Supervisor	6/11/2020 9:42 PM
7	Classified	6/11/2020 8:51 PM
8	And parent	6/11/2020 4:22 PM
9	lunchroom / playground	6/11/2020 2:35 PM
10	Human Resources	6/11/2020 12:52 PM
11	Facilities	6/11/2020 10:43 AM
12	playground/lunchroom	6/11/2020 10:20 AM
13	Counselor	6/11/2020 10:16 AM
14	Playground	6/11/2020 9:54 AM
15	Also Clerical	6/11/2020 9:41 AM
16	Dean	6/10/2020 11:27 PM
17	counselor	6/10/2020 9:13 PM
18	Playground supervisor	6/10/2020 8:32 PM
19	counselor	6/10/2020 5:56 PM
20	School Counselor	6/10/2020 5:56 PM
21	Counselor	6/10/2020 4:59 PM
22	Speech Language Pathologist	6/10/2020 3:46 PM
23	KMHS School-based therapist	6/10/2020 3:36 PM
24	Technology	6/10/2020 3:09 PM
25	Special Services	6/10/2020 3:03 PM
26	3rd Grade	6/10/2020 2:41 PM
27	Speech and Language Pathologist Assistant	6/10/2020 2:27 PM
28	Counselor	6/10/2020 2:17 PM
29	Lunchroom/recess duty	6/10/2020 2:10 PM
30	Lunch recess supervisor	6/10/2020 1:54 PM
31	Security	6/10/2020 1:20 PM
32	Counselor	6/10/2020 1:18 PM
33	Substitute	6/10/2020 1:15 PM
34	IT	6/10/2020 1:14 PM
35	Playground	6/10/2020 1:14 PM
36	Speech pathologist	6/10/2020 1:08 PM
37	HVAC	6/10/2020 1:02 PM

Staff Fall Planning Feedback

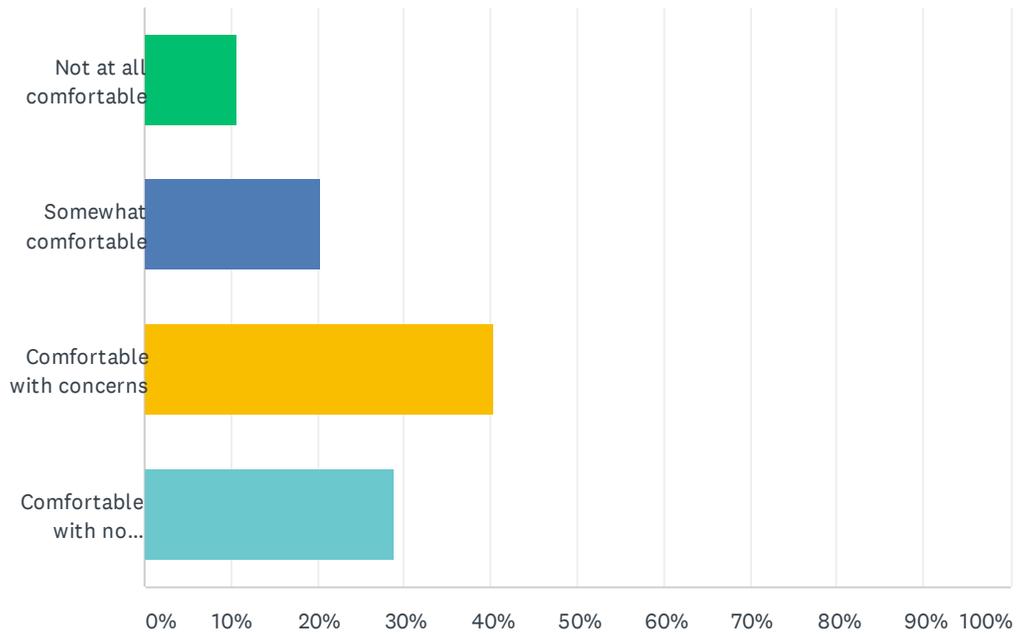
38	Counselor	6/10/2020 12:57 PM
39	Counselor for office of special services	6/10/2020 12:56 PM
40	school Psychologist	6/10/2020 12:50 PM
41	Information Technology	6/10/2020 12:43 PM
42	Clerical Substitute	6/10/2020 12:41 PM
43	Counselor	6/10/2020 12:40 PM
44	Clerical and Kinder Para	6/10/2020 12:13 PM
45	School social worker	6/10/2020 11:53 AM
46	Itinerant	6/10/2020 11:48 AM
47	Psychologist	6/10/2020 11:42 AM
48	Certified SPED service provider	6/10/2020 11:41 AM
49	School Psychologist	6/10/2020 11:41 AM
50	Related Service Provider	6/10/2020 11:38 AM
51	SLP	6/10/2020 11:38 AM
52	School Psychologist	6/10/2020 11:38 AM
53	Dean of Students	6/10/2020 11:31 AM
54	Guidance Counselor	6/10/2020 11:29 AM
55	SECURITY	6/10/2020 11:29 AM
56	playground/lunchroom	6/10/2020 11:24 AM
57	Playground	6/10/2020 11:24 AM
58	SSEM	6/10/2020 11:18 AM
59	Security	6/10/2020 11:17 AM
60	Human Resources	6/10/2020 11:14 AM
61	Instructional Specialist	6/10/2020 11:04 AM
62	Playground supervision	6/10/2020 11:03 AM
63	laundry services	6/10/2020 11:01 AM
64	Recess supervisor	6/10/2020 10:50 AM
65	Related Services	6/10/2020 10:47 AM
66	school psychologist	6/10/2020 10:46 AM
67	Event/Activity Organizer for Custodial	6/10/2020 10:46 AM
68	school psychologist	6/10/2020 10:44 AM
69	Health room and office	6/10/2020 10:42 AM
70	Assisting with the health room	6/10/2020 10:41 AM
71	counselor	6/10/2020 10:40 AM
72	counselor	6/10/2020 10:40 AM
73	clerical	6/10/2020 10:40 AM
74	Counselor	6/10/2020 10:37 AM
75	2 hours Volunteer coordinator	6/10/2020 10:30 AM

Staff Fall Planning Feedback

76	Library Media Specialist	6/10/2020 10:29 AM
77	Speech language pathologist	6/10/2020 10:25 AM
78	Dean	6/10/2020 10:25 AM
79	Teacher Librarian	6/10/2020 10:24 AM
80	SLP	6/10/2020 10:22 AM
81	Health room/ office	6/10/2020 10:20 AM
82	Slp	6/10/2020 10:19 AM
83	Playground	6/10/2020 10:16 AM
84	Recess	6/10/2020 10:15 AM
85	Physical Therapist Assistant	6/10/2020 10:13 AM
86	School Psychologist	6/10/2020 10:11 AM
87	Special Eduation Teacher	6/10/2020 10:06 AM
88	Instructional Specialist - Elementary	6/10/2020 10:06 AM
89	SLP	6/10/2020 10:06 AM
90	SLP	6/10/2020 10:04 AM
91	Playground & Para	6/10/2020 10:03 AM
92	Teacher Librarian	6/10/2020 10:01 AM
93	Special Ed related service provider	6/10/2020 9:55 AM
94	School counselor	6/10/2020 9:53 AM
95	counselor	6/10/2020 9:34 AM
96	Nurse	6/10/2020 9:34 AM
97	IT	6/10/2020 9:33 AM
98	Asst pool manager	6/10/2020 9:33 AM
99	Counselor	6/10/2020 9:32 AM
100	Technology	6/10/2020 9:32 AM
101	Counselor	6/10/2020 9:31 AM

Q2 How comfortable are you returning to your school/workplace on a normal schedule?

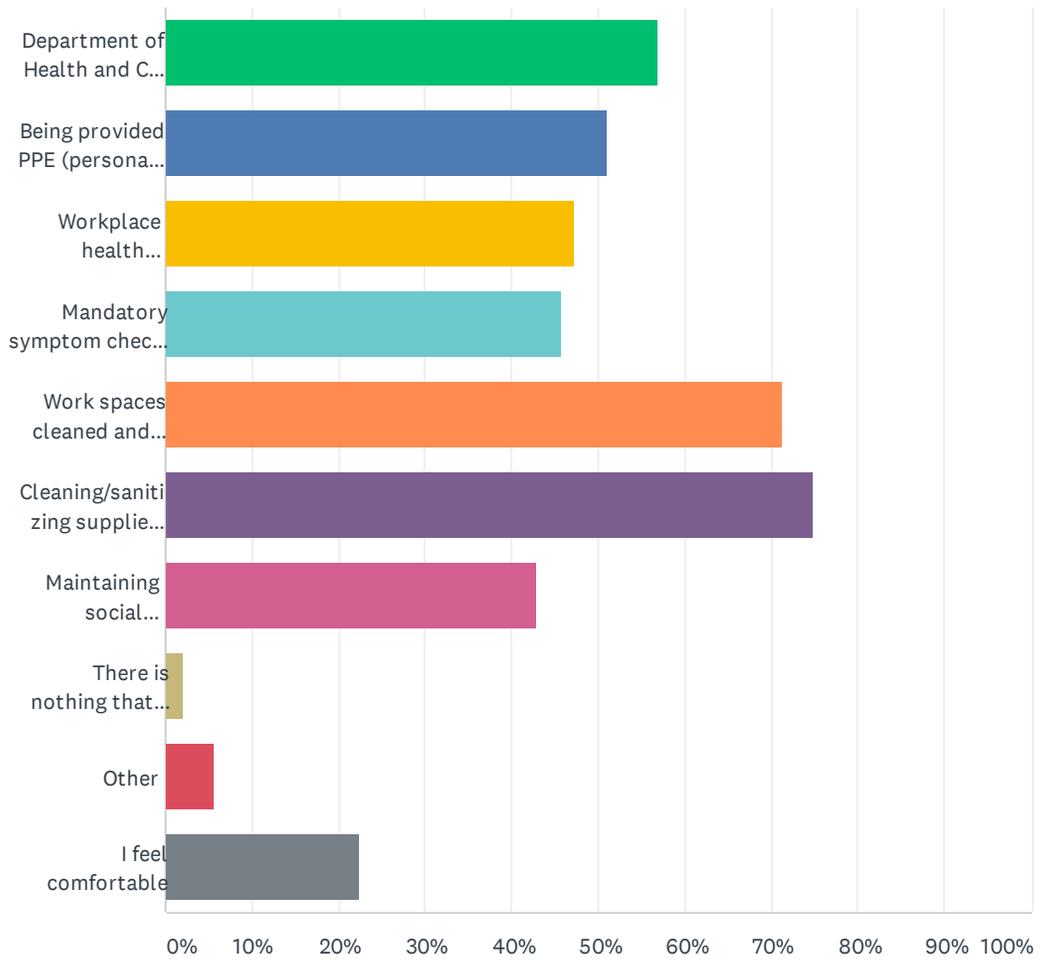
Answered: 901 Skipped: 5



ANSWER CHOICES	RESPONSES	
Not at all comfortable	10.65%	96
Somewhat comfortable	20.20%	182
Comfortable with concerns	40.29%	363
Comfortable with no concerns	28.86%	260
TOTAL		901

Q3 What factors would help you feel more comfortable? Please check all that apply.

Answered: 834 Skipped: 72

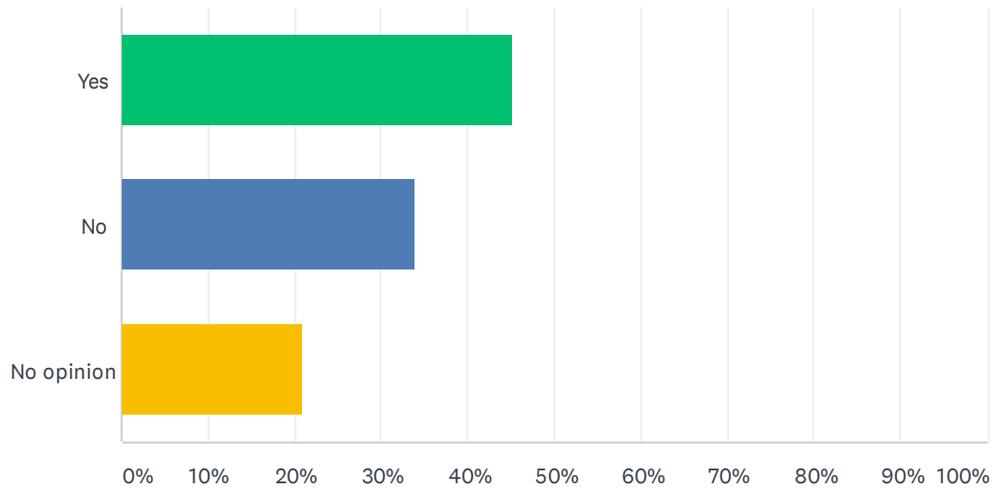


Staff Fall Planning Feedback

ANSWER CHOICES	RESPONSES	
Department of Health and CDC regulations being followed	56.83%	474
Being provided PPE (personal protective equipment)	50.96%	425
Workplace health screening (symptom checks) required before entering school/workplace	47.24%	394
Mandatory symptom checks required for every student before entering school	45.80%	382
Work spaces cleaned and sanitized daily	71.34%	595
Cleaning/sanitizing supplies including hand sanitizer readily available to all employees	74.82%	624
Maintaining social distancing protocols	42.93%	358
There is nothing that will make me feel comfortable	2.04%	17
Other	5.64%	47
I feel comfortable	22.30%	186
Total Respondents: 834		

Q4 Would it increase your comfort level if students and staff were required to wear masks?

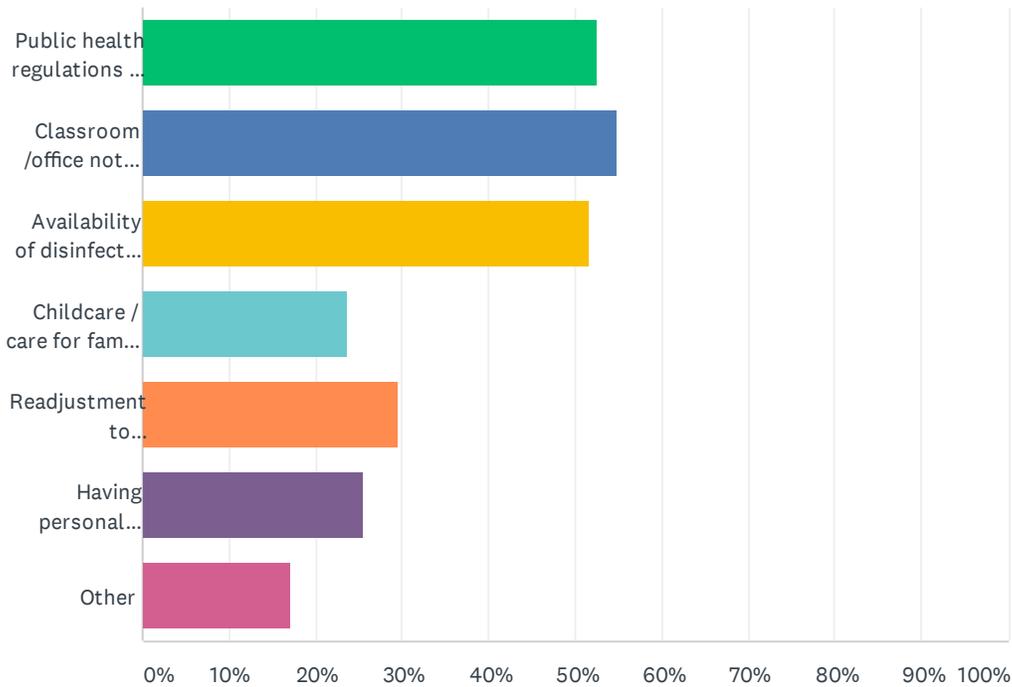
Answered: 902 Skipped: 4



ANSWER CHOICES	RESPONSES	
Yes	45.12%	407
No	33.92%	306
No opinion	20.95%	189
TOTAL		902

Q5 What are your concerns about coming back to your school/workplace? Please check all that apply.

Answered: 781 Skipped: 125



ANSWER CHOICES	RESPONSES	
Public health regulations not being followed	52.50%	410
Classroom /office not properly disinfected	54.80%	428
Availability of disinfecting materials or PPE (personal protective equipment)	51.73%	404
Childcare / care for family members	23.69%	185
Readjustment to classroom/office life	29.58%	231
Having personal interactions with others	25.61%	200
Other	17.16%	134
Total Respondents: 781		

Q6 Please feel free to share any other information you believe is pertinent to returning to your school/workplace.

Answered: 383 Skipped: 523

Staff Fall Planning Feedback

#	RESPONSES	DATE
1	Staff needs regular testing provided to them	6/13/2020 8:40 AM
2	I have an autoimmune disease and am on immunosuppressant therapy. It is important that my room is cleaned daily and kids are expected to wear masks around me.	6/12/2020 4:48 PM
3	I am worried about how we are going to follow/enforce state/health department regulations with students, specifically masks. I think that trying to force kids to wear masks in school is going to either be a losing battle that will cause extra work for teachers and admin, or at some grade levels be a waste of effort because of the amount of face and mask-touching those kids will do. I am also worried about how we are going to put all the other regulations into place with space and budget limitations.	6/12/2020 2:33 PM
4	Burley needs running water for handwashing in every classroom. When my students and I can wash out hands frequently I will be comfortable.	6/12/2020 2:18 PM
5	Good Luck! Maybe Flu season will be much improved. A little worried about substitute availability. If we are supposed to stay home with a head cold.... I'm going to have a tough time doing that. I would feel better if tests were immediately available - so we know if we have cold or worse. I feel like the district is doing everything it can and I appreciate that. Also one cloth mask isn't going to be enough - Yuck - if we gotta live in it. Thank you!	6/12/2020 1:10 PM
6	none	6/12/2020 12:43 PM
7	a face "shield" would protect better while allowing mouth movements to be seen.	6/12/2020 12:16 PM
8	We need to lower the number of students in the building at any given time. That combined with good hygiene will make me feel able to come back to work.	6/12/2020 11:29 AM
9	Smaller class size in kindergarten.	6/12/2020 10:04 AM
10	There is going to be another outbreak soon, and then what?. I don't want to die. I don't want my mother-in-law to die.	6/12/2020 9:03 AM
11	Masks are required in WA by all workers. I'm not sure why SKSD has a hard time requiring it of their workers. An educational institution should be following the science.	6/12/2020 8:14 AM
12	None	6/12/2020 8:06 AM
13	My only concern with returning would be if my children aren't able to attend full day school and childcare.	6/12/2020 7:59 AM
14	Recess, playground, and buses, hallways, and lunchroom.	6/11/2020 9:42 PM
15	Mask wearing.	6/11/2020 9:05 PM
16	Being forced to wear a useless mask, it is so stupid to require healthy people to wear a mask!	6/11/2020 8:55 PM
17	Being forced to wear a useless mask, it is so stupid to require healthy people to wear a mask!	6/11/2020 8:55 PM
18	NA	6/11/2020 8:51 PM
19	It would make it difficult for me to return to work if the students are only returning for half days, or rotating days because I have a child of my own. I could only work a full week if they were able to return full time as well.	6/11/2020 4:48 PM
20	My special education students will not be able to wear masks. They simply don't understand what they are and won't keep them on. I don't believe younger children will wear masks appropriately. Or appropriately social distance. Buses will be an issue. Too many kids on them.	6/11/2020 4:46 PM
21	Students and staff should not be at school when sick. Too often staff don't have enough sick days when they are working with student who are clearly ill but parents don't want to or can't afford to keep them home. This is especially true in the special education department. The mandatory fever only rule should be changed.	6/11/2020 4:28 PM
22	If possible I think it will be important for social communications staff to have clear masks. It will be very difficult to teach social cues if students can't see our faces.	6/11/2020 2:06 PM
23	If remote learning goes into effect, I wish to have an aligned schedule with my daughter's w/ ASD schedule.	6/11/2020 1:40 PM

Staff Fall Planning Feedback

24	staff and students who are showing up with mild flu like symptoms.	6/11/2020 1:33 PM
25	I feel we should return to normal. No adjustments. There are tons of medically sound facts that are being completely manipulated by the politicians in charge. As a bus Driver- no masks, plexiglass, etc. Too much of a safety hazard. Also no masks for children. Masks destroy our immune system, period. And are not one bit successful in stopping C-19.	6/11/2020 1:16 PM
26	I feel we should return to normal. No adjustments. There are tons of medically sound facts that are being completely manipulated by the politicians in charge. As a bus Driver- no masks, plexiglass, etc. Too much of a safety hazard. Also no masks for children. Masks destroy our immune system, period. And are not one bit successful in stopping C-19.	6/11/2020 1:15 PM
27	We have to be sure to take into account the mental and social concerns of students. Keep them static in their seats, especially for elementary, could be more harmful then we realize.	6/11/2020 1:10 PM
28	I feel that I cannot teach effectively without some time in the classroom, face to face with students. I am older, so I have some concerns about health issues, but I have no underlying issues of my own. I am healthy. I want to be sure that those around me are as well. Because I am hearing-impaired, others wearing masks can be a problem, because I rely on lip-reading sometimes - especially with mumbling teens! So I am actually of mixed feelings regarding masks. I will do whatever I must to keep myself and others safe.	6/11/2020 1:05 PM
29	I have no concerns at all. My only thing that I put on question 3 about concerns, I had concerns before the Corona virus... our schools should be cleaned more. If we can't use Lysol wipes with the kids around, then it would be nice to have some cleaning supplies. I'm the type of person that likes things clean, and seeing how kids have been sick and with open and weeping sores and the child won't get sent home, if like to have something to be able to use to be clean. I honestly feel like our schools need to be cleaner.	6/11/2020 12:37 PM
30	This is until we have a vaccine and/or cure	6/11/2020 12:19 PM
31	My concern are that Kids are carriers of so many germs. Ideally distance learning would be the way to go; however, If that isn't possible, I would like to see a modified schedule. Perhaps 50-50 school and home teaching following CDC guidelines with Regular sanitizing and disinfecting throughout the day. Tools to disinfect and sanitize for each classroom, along with protective gear such as shields, gloves and masks.	6/11/2020 11:48 AM
32	My school is very small and I am not sure how social distancing would be carried out.	6/11/2020 11:43 AM
33	Staff should be tested weekly or bi weekly to determine if there's an outbreak at any school. Paid for by the district or state and done on school grounds.	6/11/2020 10:49 AM
34	my husband has cancer and I am caretaking. Cannot afford to bring germs home to him. He is not in treatment any longer but he has no immune system. He is already on the slippery slope and I'm not willing to jeopardize his health further because other people cannot follow guidelines set out by policy	6/11/2020 10:20 AM
35	I feel it is essential for our staff and students to return to school. I believe we made the right call in closing early for 2019/2020. Hopefully summer will bring new light and understanding of Covid and we can all adjust accordingly.	6/11/2020 10:19 AM
36	I think a gradual part time thing is pointless. We either go back or we don't, but part time still has groups together and contamination going on. We are either okay to be around each other or not. There is nothing making it part time is going to help.	6/11/2020 10:16 AM
37	I am having major anxiety about going back to work and being required to wear face masks. It might make me think twice about staying home and homeschooling my kids.	6/11/2020 10:07 AM
38	I look forward to coming back	6/11/2020 9:50 AM
39	How would play areas be sanitized? Will more janitors be hired in buildings with a FOCUS on the Highschool?	6/11/2020 9:41 AM
40	Concerned about the cleaning and sanitizing plan with adequate staff to perform the duties. Concerned about ensuring the social distancing, respectful behaviors or all staff and kids. Currently schools are not staffed adequately to perform the additional safety measures ontop of regular duties. this includes both building staff and transportation staff.	6/11/2020 9:35 AM
41	Making sure that your Custodial staff is equipped and have enough of us to do the job right, like not short staffed, I read what we should be doing and one person can not cover the proper way	6/11/2020 9:26 AM

Staff Fall Planning Feedback

	to cleans and disinfect 20 rooms in on night	
42	I have an auto-immune disease and get immune suppressing drugs every 6 weeks.	6/11/2020 9:18 AM
43	Crowded conditions, buses,halls, classrooms and that students don't "understand the seriousness " how,of what they do affects others	6/11/2020 8:53 AM
44	There are several concerns such as: shared bathrooms with students which is not acceptable during this pandemic. Other programs use classrooms after the school hours. There is no guarantee that the rooms will be cleaned and disinfected once the group leaves. Additionally, I have been going on site to work and have found that other staff members are quite lackadaisical about their approach to wearing a mask.	6/11/2020 8:37 AM
45	I work at Burley-Glenwood. My classroom currently does not have running water. I know I can regulate student use of the water at the sink in my classroom to ensure hand washing and not drinking from the faucet. I can not monitor my students when they are washing their hands in the bathroom or ensure their hands are getting washed. Hand sanitizer is not enough. I personally can not use hand sanitizer as it irritates my skin to the point or cracks and bleeding after 3-5 uses. I want running water in my classroom.	6/11/2020 8:34 AM
46	Parents need to be made to pick up sick students. In my experience parents send students to school Sick but the medicate them so symptoms do not show in until after they have been at school for awhile and then the nurse is unable to reach the parents so the student is shaking germs with everyone.	6/11/2020 8:15 AM
47	1) We are both employed by the district and are wondering about how hybrid schedules will impact our kids and subsequent childcare needs. If kids are separated into A/B groups to attend on different days, please keep kids within families in the same group so as to minimize scheduling disruptions. 2) With symptom screening re: adults/students - really hoping that there will be better access to testing if people are sent home from school with fever so that it can be determined whether it's covid or a different virus instead. We don't want families being frustrated with a blanket policy re: quarantine for 14 days for non-covid fever illness. Related: increased nurse time in buildings, please. 3) PLEASE continue to seek survey feedback on what next year will look like (hybrid schedule examples, etc.). Thank you.	6/11/2020 7:13 AM
48	Myself, and every other teacher I have spoken with are very very worried that we will have to wear masks. I'm hard of hearing and understanding people with masks is incredibly frustrating. We can't breath with the masks on. We feel trapped in the masks and panicky. For those of us who wear glasses they fog up. I have health concerns about breathing my own carbon dioxide. I do not think wearing masks for extended periods is healthy.	6/11/2020 7:07 AM
49	Every school should have at least 1 FTE nurse to help screen, communicate to families, and support proper health. If staff or students screen positive for symptoms, rapid testing should be available so 14 days aren't missed because of a normal cold or random fever.	6/11/2020 7:04 AM
50	.	6/11/2020 6:41 AM
51	As an over 60 person with high blood pressure, I am in a very high risk category. I believe the state should give us full early retirement with benefits until 65. At the current salaries, the state could hire a new teacher and actually save money. Options for such a plan should be considered.	6/10/2020 11:27 PM
52	underlying medical condition concerns if safe protocols are not followed.	6/10/2020 10:45 PM
53	Kids need to get back to their normal school routine.	6/10/2020 10:20 PM
54	I am at high risk for Covid and have a letter from my doctor stating that. A vaccine and a test for immunity would be a start to feeling safe in the work place. It feels unsafe to go back to teaching with students in the classroom. It would only take one student or staff member not following safety protocols to put everyone at risk. When was the last time ALL students followed directions given them? Many people appear to be ignoring safety guidelines. All students and staff should definitely be wearing masks, but that doesn't totally fix it for me in feeling safe. How do you enforce mask protocols for students that refuse to wear it? It's a scary thought that the district could dictate the health risks I have to take to remain employed. I hope alternatives are being looked at.	6/10/2020 10:05 PM
55	Working at the elementary level, I don't think it's reasonable to think children of that age will/should wear masks all day.	6/10/2020 10:02 PM

Staff Fall Planning Feedback

56	Any student coming to school with flu or cold symptoms need to be sent home immediately. I'm concerned about having sick kids sent to school because parents have no daycare.	6/10/2020 9:39 PM
57	I am ready to start teaching again. The kids and community need us more than we might want to admit. But we are more than childcare, I think they appreciate what we do more now..	6/10/2020 9:31 PM
58	It is hard to expect staff to be on site full time, if children are not. It doesn't do us good to have partial return if students are in childcare. The emotional considerations of staff and students need to be a first priority.	6/10/2020 9:13 PM
59	n/a	6/10/2020 9:08 PM
60	The students will NOT wear ppe and my experience tells me that parents won't keep sick kids home, if they are discovered sick, they won't answer their phones. Happens almost daily	6/10/2020 8:59 PM
61	Our young children need to feel safe and secure. Sitting in rows six feet apart is significantly different than classroom norms. If we all wear masks does that minimize social distancing expectations so five year olds can sit on a carpet? These routines build trust and security. Working with a partner, small group with a teacher, etc.	6/10/2020 8:48 PM
62	Live with elders	6/10/2020 8:45 PM
63	Mental health is also a concern. Social isolation is NOT good for students or even staff members. I also worry about the loss of education for students who do not have adequate support outside of the classroom and I do not believe remote learning will ever be as good as in person learning. All students will continue to fall behind and this makes me very concerned.	6/10/2020 8:43 PM
64	None	6/10/2020 8:11 PM
65	Appropriate levels of staffing to supervise students in common areas, enough staffing to properly disinfect the building.	6/10/2020 8:05 PM
66	Diabetic and 63- high risk.	6/10/2020 7:35 PM
67	Not having sinks to wash hands in the portables	6/10/2020 7:29 PM
68	Not having sinks to wash hands in the portables	6/10/2020 7:28 PM
69	The class sizes are too large. Having 30 -35 students in one small room does not allow for social distancing. Wearing masks is a must but not equitable for students with hearing problems. Not having one to one computers does not promote equitable learning.	6/10/2020 7:08 PM
70	N/A	6/10/2020 6:49 PM
71	Let's get back to normal!!!! This is ridiculous	6/10/2020 6:48 PM
72	The classrooms are too crowded (HS), rooms aren't routinely cleaned, keyboards and mice are not routinely cleaned (not once in two years), being in contact with 75 students per day, having the classroom doors closed, poor ventilation flow in the building.	6/10/2020 6:28 PM
73	I, along with lots of people, am claustrophobic. I am not comfortable driving even my own car while wearing a mask. I wear prescription glasses which fog up while I am wearing a mask. Regardless of claustrophobia, I do not feel it is safe to wear a mask while driving any vehicle let alone a 40' bus with upwards of 84 children. I know several people personally who are already planning on pulling their kids from school & doing homeschooling if we don't open back up as normal. How would hundreds of students get to school if we can only have a certain amount on our busses due to social distancing. We don't have enough drivers as it is so there definitely won't be enough drivers or busses to make that many trips to get these kids to/from school. Being socially distant on a bus is bad for the emotional part for the kids so the busses will have students yelling back & forth which is not safe for the driver. Having kids eat, play, learn, etc socially distant apart is not good for their mental wellbeing. The kids are going to be passing masks around, touching with their hands, taking them off, forgetting them in places, etc. Give staff an extra bit of time after each load/class of kids to do a quick wipe down. These kids need "normalcy" somewhere & often school is that place. Lets please not mess that up for them, they are our future. If there as many restrictions going back to school that the rumors are stating & i still had school age kids, I would somehow, some way, find a way to homeschool them. Then I could take them to the parks, play sports, "field trips"....let them be kids, with all the other parents that chose to do the same. If masks are required to drive a bus, I will, unfortunately have to look for another job that does not require a mask. I know there is a lot to consider for	6/10/2020 6:17 PM

Staff Fall Planning Feedback

you all but please, think of the kiddos and staff that will be so affected by additional restrictions and regulations.

74	I don't think we should make any final decisions before the middle of August. We learn more about COVID-19 every day. I think we should use our time to make the wisest decision about coming back in the fall. If things are going well, I think we should return as normal and keep an eye on things...especially during flu season.	6/10/2020 6:02 PM
75	lower staff/student ratio, more custodians	6/10/2020 5:56 PM
76	Need more confidence in custodians focusing on offices as much as they do classrooms.	6/10/2020 5:56 PM
77	Amount of students in the classroom and at the school.	6/10/2020 5:51 PM
78	We need to return!	6/10/2020 5:32 PM
79	I'm hoping a look at the schedule will be considered, starting high school later to align with brain science. Also, consider starting school earlier and having a longer winter break. Give time off during flu season. We could do more remote learning in the winter	6/10/2020 5:29 PM
80	Being a bus driver there's only so much we can do, cleaning the inside of the bus is about all we can do and sanitize our hands. Wearing a mask driving isn't safe. The more normal it is for going back to school the better outcome with the students.	6/10/2020 5:00 PM
81	If we return to school in a hybrid model, with kids alternating days or times that they attend in order to more closely meet distance guidelines, I worry about what to do with my own children while I am at work when they are not at school.	6/10/2020 4:59 PM
82	just wanted to clarify my answer on number 4. I feel that students should wear masks. being elementary students are not always mindful of sneezes and coughs and adults are. Also I wonder what is the difference if we have the kids all day everyday when the majority of kids will be going to daycare if we don't have them all day. the kids will be exposed to germs regardless. my other concern is the students that do attend daycare, when are they going to be doing their online learning? Daycare providers do not need that added stress and what about the kids that get home late? they will be doing school work at 6, 7, 8pm? I realize that there is no perfect solution these are just thoughts I've been thinking.	6/10/2020 4:54 PM
83	Plexiglass partition in office settings	6/10/2020 4:52 PM
84	I live with someone who is taking immunosuppressants for an autoimmune disease and is therefore more vulnerable. My wife and I are both in our mid-sixties.	6/10/2020 4:42 PM
85	Class sizes would have to be smaller. Not sure how we pull that off. Social distancing impossible for those with tables.	6/10/2020 4:42 PM
86	I trust our admin to make the best decisions following student and staff safety. I miss the classroom and my students and am willing to do anything it takes to get the kids back to school.	6/10/2020 4:35 PM
87	A student suggested that we have a live video feed of each classroom so some students could watch from home while others were in the classroom. We thought that was a great idea!	6/10/2020 4:27 PM
88	I do not believe that anything needs to be changed when returning back to school next fall.	6/10/2020 4:13 PM
89	Na	6/10/2020 4:09 PM
90	I am comfortable returning to the model the district feels appropriate. I strongly feel teachers and students should not be required to wear masks in the classroom. Could we wear them in the building, in the halls, but take them off for teaching and learning? Please.	6/10/2020 4:05 PM
91	Had a plan announced ASAP would benefit many families so we can plan for childcare/job availability.	6/10/2020 4:02 PM
92	I'm willing to be flexible if it means we slow/stop the spread of the disease.	6/10/2020 3:53 PM
93	In the past when a student feels sick, parents don't get a call until their temp is 101.5. Shouldn't it be lower??? That seems kind of high to me.	6/10/2020 3:43 PM
94	I worry for families/staff who have kids that need child care if we're on an alternating "A day/B day" schedule; if we go to an half class AM, half class PM for primary, will there be time to disinfect in between? This means classroom teachers still exposed to full class worth of potential infection each day; concerns about distance learning packets and when we'd prepare	6/10/2020 3:38 PM

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them; hoping to hear decision with ample time to plan and prepare for the start of school adequately.

95	In the past if a child was sick they had to have a temp of 101.5 before a parent was called to come them. I think thus number nees to go down to 100.5	6/10/2020 3:38 PM
96	In the past if a child was sick they had to have a temp of 101.5 before a parent was called to come them. I think thus number nees to go down to 100.5	6/10/2020 3:37 PM
97	I am confident our school will have the health and well being of staff and students as their top priority. Figuring out a schedule where I can continue to provide therapepport without impeding on academic or instructional time.	6/10/2020 3:36 PM
98	I want to go back to work in build, I miss are kids.	6/10/2020 3:34 PM
99	I would be nervous to return on a normal schedule because there really is no way to maintain a 6 foot radius around yourself. From what I have heard social distancing is the best practice to prevent the spread. I am not sure how you would be able to accomplish this. I am also concerned about the new health problems they have seen with children who get the virus. How can we be sure that if the kids return to school they wont contract the virus and now it seems it could put their lives in more danger than we first thought.	6/10/2020 3:33 PM
100	I really hope OSPI releases their guidelines soon. I know everyone has concerns, but it is in the best interest of the students to get back to school!!	6/10/2020 3:31 PM
101	Sick students riding the bus. How will that be monitored?	6/10/2020 3:26 PM
102	If we are going to do a hybrid model, we will need more plan time to plan for both in person and online instruction. It would be great to have 2 days a week for each 1/2 of a split class and a day in between to clean/plan.	6/10/2020 3:24 PM
103	I have concerns because my elderly ill mother lives with me.	6/10/2020 3:24 PM
104	I am not sure I will be fully ok until there is a vaccine. It is too easy from people to have Covid and not show signs right away.	6/10/2020 3:21 PM
105	Keep practices within the legal and ethical expectations. It's different for business than schools, because we deal with children and our numbers are not conducive to "distancing"	6/10/2020 3:19 PM
106	Concern that not everyone will follow the rules	6/10/2020 3:18 PM
107	I am scared I will be required to wear a mask. That is not something I can do.	6/10/2020 3:16 PM
108	Creating a workable schedule to include cleaning, if that's a mandatory part of our job now as well as having ample time allowed to pump for my infant.	6/10/2020 3:15 PM
109	Continue working from home 1-2 days a week to help staff with the adjustment, mental health and allow time for work spaces to be sanitized. Be at the office for set times to do what we need to and provide for the community but keep staff members safe and healthy as we've shown we can work from home.	6/10/2020 3:15 PM
110	I am comfortable returning to the school. My biggest concern is parents sending their kids to school no matter what.	6/10/2020 3:12 PM
111	Antibody test required before returning for all staff/sudents	6/10/2020 3:09 PM
112	Let's do it! No masks required.	6/10/2020 2:44 PM
113	More diligence in tracking of visitors in building, as well as their access	6/10/2020 2:43 PM
114	there are working models to watch for suggestions and or to address areas of concern	6/10/2020 2:43 PM
115	While I very much want to return to school in the fall, I am concerned how we can do this without increasing infection risk for all parties. Classrooms are crowded, hallways are crowded, disease already spreads rampantly when we return to school and throughout the school year anyway, even without concern of life-threatening illness.	6/10/2020 2:37 PM
116	I believe that school should resume as close to "normal" as possible.	6/10/2020 2:35 PM
117	I will not return to work if masks are required. I feel they hinder my ability to breath. As a driver I do not feel safe having my breathing restricted. I have to many lives in my hands to have something happen because I'm not getting proper oxygen	6/10/2020 2:33 PM

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118	I will not return to work if masks are required. I feel they hinder my ability to breath. As a driver I do not feel safe having my breathing restricted. I have to many lives in my hands to have something happen because I'm not getting proper oxygen	6/10/2020 2:33 PM
119	It is imperative that our children go back to school-- mentally, physically and emotionally. We just need to make sure we take the steps to make our environments sanitized and clean at all times ;)	6/10/2020 2:31 PM
120	My biggest concern is parents letting their kids come to school knowing they are sick. I am ready to come back to a normal school year. Thank you!	6/10/2020 2:27 PM
121	I feel that this is a virus and if we practice proper hygiene hand washing not hand sanitizer it will help with the spreading of all virus Cold flu covid	6/10/2020 2:21 PM
122	Important to follow medical personnel recommendations so that we don't set us backward.	6/10/2020 2:17 PM
123	Should we have to wear masks, what type of enforcement for staff and students, if any; and what considerations will be allowed for those who have a difficult time wearing them, especially for extended times How often and how long will breaks be allowed to have masks off (concerned about wearing masks for extended times)?	6/10/2020 2:15 PM
124	My only concern is that if we are asked to do an alternating school schedule, I won't be able to work. My husband works outside of the home and I would not have child care during my kids' "off day". I fear that daycare centers would be over full and I would not be able to secure or afford child care if I needed it in the future.	6/10/2020 2:13 PM
125	At risk employees and how they will be accomodated for and also at risk students.	6/10/2020 2:10 PM
126	smaller number of staff student ratio, more custodians needed	6/10/2020 2:04 PM
127	none	6/10/2020 1:59 PM
128	Special considerations for non-classroom teachers who see many students from every grade level throughout the day. What about small groups? Frequently special education staff need to be in very close contact with students to support their goals. It will be very difficult to maintain social distancing protocols and still support students with IEP goals.	6/10/2020 1:55 PM
129	to do my work and to keep the premises clean for everyone	6/10/2020 1:49 PM
130	If we do come back to school and students are required to wear masks, it will make it difficult for staff to identify students when they are doing things they shouldn't be doing.	6/10/2020 1:49 PM
131	I do think that teaching in person, at least in part, will be more effective than online. My concern is that safety precautions will not be enforced and taken seriously by some but not others.	6/10/2020 1:46 PM
132	I have concerns with elementary age children and their ability to keep hands washed, out of their mouths, and off other children. I have also been coughed on, in the face many times by my students. How are we going to handle these issues with young children?	6/10/2020 1:46 PM
133	Crowded hallways. Mask wearers frequently touching their mask to adjust it and spreading pathogens. When I teach, I need to drink a lot of water. Therefore, I will need to touch my mask to drink my water. Also I feel very uncomfortable teaching all day through a mask. I disagree with a mandatory vaccination if one is required due to lack of clinical trials and spiritual reasons and want to be able to still support families who choose not to take one if they are required or families who do not feel safe returning to school.	6/10/2020 1:29 PM
134	I am concerned that we will not be able to offer effective in-person instruction following social distancing requirements that would make it worth the health risks.	6/10/2020 1:27 PM
135	Offering childcare for staff with children on rotating schedule - free or sliding scale based on hourly rate/salary with district	6/10/2020 1:25 PM
136	This is all very scary, not for health reasons but for sanity and normalcy. Kids need human interaction, the need sports and extracurricular activities. They should be able to be kids! I don't believe Covid-19 is our worry, but the brainwashing and fear that is becoming the new norm is not okay	6/10/2020 1:25 PM
137	I am concerned that wearing face masks is going to make people sick by not getting enough oxygen and breathing in our own carbon dioxide. A lack of oxygen not only presents health risks but also is not conducive to learning. How can students and staff be expected to attend	6/10/2020 1:25 PM

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school all day with a face mask and no breaks? That said, I do not feel that the online learning environment has been productive for so many families. I see that very few students are actively engaged in all of the minimal learning that has been offered to them. The district counts any small interaction as participaton when in reality it is NOT learning!

138	Our custodian is terrible with cleaning, he doesn't even follow protocol for blood born pathogens. I had to personally clean my own room because he cannot do it!!!	6/10/2020 1:21 PM
139	I believe that we have to get back to school, however it needs to be in a situation that staff feel comfortable, I know that staff often come to school sick because of the lack of subs and its easier to teach sick than write detailed lesson plans. However, there will have to be a policy change and people will have to feel comfortable being absent. Also, its important that the guidelines are followed, smaller class-sizes sounds great, however it will just add an additional component to teachers to perform during the school day and maintain online work for students. This will become double work load. Also the new curriculum adoption for ELA is not suitable to be taught on line and that adds another component to the teachers lives. I'm very worried about the health and safety of all staff and students at this point.	6/10/2020 1:17 PM
140	I as m very stressed about the prospect of a hybrid model. Would the district understand that I have school age children who cannot be left home alone for long periods of time if a hybrid model is adopted? Will schedules be aligned for parents and their children? Also, I cannot imagine trying to teach in a mask. I do not feel that would work due to the fact that our job is to talk all day.	6/10/2020 1:16 PM
141	If we havHaving to wait for maintenance to fill our soap, sanitizer containers instead of having it readily available in classroom and papertowels etc..	6/10/2020 1:15 PM
142	Practicing social distancing on playground	6/10/2020 1:14 PM
143	Leadership is difficult. I appreciate the leaders who are tasked with these tough decisions.	6/10/2020 1:06 PM
144	I would like to address how special education will work. Social distancing may not be possible at all times. The students might not tolerate masks or staff wearing them. Also as a mother of a special education child I our district I have a major concern with the possibility of part time in school instruction. Online instruction doesn't work for a lot of our special education students. (mine included). I also have concern about child care.	6/10/2020 1:06 PM
145	Whether we return full time or part time, I don't think it will have an impact on the spread of the virus. In the school setting germs are spread easily and we have always tried to emphasize safe practices by washing hands which is the number one way to prevent contraction of the spread of germs. I say we are either all in or continue remote learning. Part time will still spread germs the same way full time would.	6/10/2020 1:03 PM
146	I am high risk and will not be comfortable until there is a vaccine. I marked that things would make me feel more comfortable, but I will still have very high anxiety over working with elementary children who don't understand personal space, even when repeatedly taught. Some things that need to be addressed are as follows: Airflow must also be looked at in classrooms. There are asymptomatic speaders (including children) who can spread the disease. I have always had some parents who give their children fever reducing medication and send their children to school knowing they are sick. That won't change. Also, what happens when our older subs don't want to work for teachers who are sick? We didn't have enough subs most of the time this last year.	6/10/2020 1:00 PM
147	If elderly and medically fragile staff and students were kept home, the rest of us could operate as normal. Give the medically fragile staff the first semester off, and have similar students do distance learning. If there isn't a spike due to these protests, we'll all know it was much ado over not much.	6/10/2020 12:57 PM
148	I would like to see all retuning staff and students in good health and follow the precautions with out being disruptive about it.	6/10/2020 12:56 PM
149	Masks will not work with students under 3rd grade. They need face shields. Students need to see our mouths during phonics instruction. Face shields for teachers also. .	6/10/2020 12:56 PM
150	I still feel that we should divide the class in half and only serve half of our class each day or on a morning/afternoon schedule. There is no way to monitor an entire primary group of students in elementary school with current class sizes. We need to reduce the number of students we serve each day.	6/10/2020 12:52 PM

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151	We should have a regional plan in place, rather than each of Kitsap County's School Districts acting independently. Central Kitap SD's protocol is much more strict than Sk's. Why?	6/10/2020 12:52 PM
152	I still feel that we should divide the class in half and only serve half of our class each day or on a morning/afternoon schedule. There is no way to monitor an entire primary group of students in elementary school with current class sizes. We need to reduce the number of students we serve each day.	6/10/2020 12:51 PM
153	I think it is important to return to full time for at least the K-5 students	6/10/2020 12:50 PM
154	I am concerned that wearing a mask all day is unhealthy and that the students that I work with require much more personal care than others. There is contact through toileting and basic hygiene help that requires more protective measures. If the virus is indeed that contagious. Also I am concerned that as staff members if we are exposed to the virus we will have to be quarantined from our families for 14 days at a time. I personally do not feel the virus is as deadly as they portray, but if it is and we need to be careful of the affects we need to have a plan in place to protect the workers who are working directly with bodily fluids on a daily bases. As well as know the risks of keeping staff and students in cloth masks all day.	6/10/2020 12:46 PM
155	I am concerned about protocols not being followed that would cause myself to be exposed and potentially bring the virus home where my wife would be considered "high risk" if she caught the virus. She already has asthma and COVID-19 can be a potential death sentence for people with asthma. So every time i go have to out, i worry that i will bring it home and risk my wife or kids. So i believe in some kind of proper screening, procedures for masks, and daily disinfecting before full work or school is back open like normal. That way we can make sure we are reducing the risk of contracting or spreading COVID-19. But i think we need more custodial staff to help out an already overworked group of employees, that way each building is safe.	6/10/2020 12:43 PM
156	Mandatory hand washing routines being followed and cooperation by families	6/10/2020 12:42 PM
157	Common expectation for all staff/students (ie. not opting out of masks)	6/10/2020 12:40 PM
158	I have no concerns for my personal safety, but am wondering about a change in duties. I am certainly willing to fill in supervisory gaps occasionally as needed, but also want to ensure that providing support services to students and families remains the top priority.	6/10/2020 12:40 PM
159	Schools/kids are pretty germy anyway. If everyone just stays home when they are feeling ill in anyway, washing and sanitizing often, and we train kids to keep their hands out of their noses, mouths etc. cover when they cough and just take the extra precautions, we should all be fine!	6/10/2020 12:35 PM
160	I am 60 and I am concerned about catching COVID-19.	6/10/2020 12:33 PM
161	Please keep in mind with these surveys that kids and parents, for that matter, are not considering what school will look like if they return. They are thinking it will be just coming back to a normal school and are not thinking about things like varied schedules, limited movement in the classroom and around the school, transportation issues, and all of the other things that are going to be different. There will not be the class meetings on the carpet they remember or unrestricted recesses. They will be basically sitting in their desks all day long because moving anywhere in and out of the room will take forever. You owe it to people to be honest about what kids will actually be experiencing in a typical day to see if that is truly the way they want their child to spend their day. I also encourage you to consider our constant shortage of subs in all areas. It is inevitable that there will be more than usual amount of absences. Teachers and staff will (and should) stay home for things they would normally have worked through in the past--how will you cover those absences in schools, on buses, anywhere where a qualified person has to be available to take their place? How will families respond to schools suddenly closing because a case is reported? Until an effective vaccine is available and in use, there is not a good reason to open up schools that looks at it from a health perspective. It is going to be unbelievably expensive to implement all of the necessary changes and provide supplies and almost impossible to enforce any real measures because people will quickly get tired of doing everything the right way and kids just are not going to do most of it because they are kids. If I am in the classroom, I will be more focused on all of these procedures than teaching. In the back of my mind, I will be wondering if I am putting my family at risk by being in an enclosed room with kids from so many other families whose commitment to safe practices I don't know. It seems like if we open, we are just going to end up shutting down again if you look at all the things happening as places reopen. Just do the right thing and stay closed from the start to let families plan for it, allow schools and teachers to have the summer to plan engaging online or other home based work---plan for ONE scenerio and let us get ready for it in the best possible	6/10/2020 12:32 PM

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way rather than having us need to go back and forth. It isn't ideal, it isn't the most desired, and it isn't easy, but it would be the RIGHT thing to do for so many reasons. You are no doubt going to get the majority of families saying they want to go back to in building school. Of course you are. Parents and teachers were thrown into this blindly and have been just trying to keep up this spring. They would love to have things back to normal and that is what they are saying when they say they want to go back---you MUST be honest about what school is really going to look like if their kids return before asking if they want to return. Are they willing to deal with kids on multiple schedules, bus pickups and even days of the week? Are they willing to purchase and enforce that their child has face masks and will obey staying 6 feet from anyone? Is their child going to suffer from anxiety over things like needing to basically a health evaluation everyday or be worried that the kid next to them who is coughing is going to make them sick? Will they be able to sit in their seat at an enclosed desk for most of the day without having their teacher get less than 6 feet from them? Are they ok with the district needing to spend money on all of these extra items needed? These are all real things that no one is talking about, but should be.

162	I think we make special arrangements for our medically fragile students, students with fragile family members and those families that are fearful. Then, with appropriate precautions, we open up school with business as usual, full time for everyone else.	6/10/2020 12:32 PM
163	Shared workspace would require full time PPE to feel comfortable	6/10/2020 12:32 PM
164	None at the moment.	6/10/2020 12:29 PM
165	I wish we could just mandate families to check student's temperature at home prior to load onto the bus.	6/10/2020 12:26 PM
166	* Social and emotion assistance for students * What a day is going to look like for all involved * There will be many more questions once we hear from OSPI and our district about new guidelines once school starts.	6/10/2020 12:24 PM
167	I am concerned about having to possibly enforce masks being worn in the classroom and ensuring that students are washing/sanitizing their hands properly (I teach 1st grade). I am also concerned with parents sending sick children to school who may not run a fever, but are clearly not well.	6/10/2020 12:16 PM
168	I believe it is in our best interest for staff and students, especially low income, ELL, and Special Education students to be in school. We could send kids home if they have symptoms but ultimately, our families and students need us. We cannot teach over the internet all students fairly. We are simply widening the gap which has already been widen time and time again.	6/10/2020 12:14 PM
169	Realizing that the virus , if it follows the history of other viruses, is expected to have a second spike adjacent to the flu. Realizing that people who are a symptomatic can spread the virus. I am concerned that students and staff are serving as the canary in the mine. Before individuals show symptoms they are spreading the virus. I truly need more information on what this return will look like. How do we deal with students using the restrooms? Students who choose to ignore/forget to practice social distancing? There are so many questions because the response of a "hybrid" plan does not allow focused questions.	6/10/2020 12:14 PM
170	My biggest concern is not being able to provide adequate space, staff, and logistics for social distancing.	6/10/2020 12:12 PM
171	Proximity is my main concern. It seems like cleaning needs are something that can be learned to do consistently, but depending on kids to social distance seems like a stretch. As a primary teacher, it's hard to even imagine.	6/10/2020 12:11 PM
172	I would love to come back "normal" in the fall but, I believe a hybrid model will be best case scenario at this point. I really think teacher planning time needs to be taken into account. Essentially, with a hybrid model, we are being asked to do two jobs, face to face teaching and remote teaching. I think our hybrid model needs to reflect that fact. I saw a model I think would work well to hit all necessary points in a hybrid model. A class is broken up into A/B groups...Group A attends class M/Tu, Group B is distance learning...W, all students distance learning, teachers have a collaboration plan day and are at work, custodians have a chance to clean..Group B is in class Th/F, Group A is remote learning. Just an idea. Half days are pretty worthless as far as getting anything started an accomplished...also leave very little time for prep and cleaning. Alternating weeks, unless it's a 4-day week with a 5th day for teaching planning and collaboration, means a lot of work done after hours to plan for both groups.	6/10/2020 12:10 PM
173	I feel confident about returning to work in the fall.	6/10/2020 12:10 PM

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174	Having protection and alternatives for at risk staff like teaching remotely, like the Governor as enactment. Without loss of employment to support families who do not feel safe to send students back to school.	6/10/2020 12:10 PM
175	Having protection and alternatives for at risk staff like teaching remotely, like the Governor as enactment. Without loss of employment to support families who do not feel safe to send students back to school.	6/10/2020 12:10 PM
176	Accountability for following safety precautions for both staff and students. What action will be taken if either group is not adhering to regulations set forth to keep everyone healthy and to minimize the spread of COVID19.	6/10/2020 12:09 PM
177	Antibody/ virus testing availability, can young students wear masks and socially distant themselves, can young student learn well under these circumstances, classroom airflow poor in older buildings, safety for older staff	6/10/2020 12:07 PM
178	I am not sure what to do about my own child who goes to school in another district. I hope teachers with children in the district do not get to bring their children to work in their no school days if we go to an alternating day schedule for students. Let's get back to school with all students everyday.	6/10/2020 12:07 PM
179	Social Emotional needs of students must be met	6/10/2020 12:02 PM
180	I'm VERY concerned with managing work, school, & childcare with a hybrid model	6/10/2020 12:00 PM
181	Our school environment needs to be just like it was when we left. I don't NOT want to wear a mask. I do NOT want to be forced to wear a mask. This "pandemic" hysteria should never have happened. We are all going to be just fine. I've looked at all the stats. We are all going to be fine.	6/10/2020 12:00 PM
182	Considerations need to be made for students in special education, both for hygiene considerations and anxiety and other issues.	6/10/2020 11:57 AM
183	Immunocompromised	6/10/2020 11:57 AM
184	I have no other concerns.	6/10/2020 11:57 AM
185	Bringing something home to a medical fragile child	6/10/2020 11:53 AM
186	I am comfortable returning.	6/10/2020 11:49 AM
187	The world health organization just announced that asymptomatic carriers are very rare. Dr. Fauci also announced that masks certainly do not prevent the spread of COVID-19. I cannot do my job effectively 6 feet apart from a student.	6/10/2020 11:48 AM
188	Wearing a mask causes my anxiety to go through the roof. I would not be able to wear one regularly.	6/10/2020 11:47 AM
189	My husband and I are in the process of starting a family and this scares me. Being pregnant and working is fearful.	6/10/2020 11:45 AM
190	I'm attending webinars that helping me to prepare for Plans B, C or even D.	6/10/2020 11:44 AM
191	I am especially concerned on how social distancing and masks will impact my ability to have my students work together and if it is really feasible to create some sort of contact tracing for our students since the classrooms and hallways at the high school will not allow for proper social distancing with the size of our current student body. I am also concerned that I may be exposed after having stayed home for months and potentially infect my parents and family. As an only child, my parents don't have anyone else they can rely on to help them.	6/10/2020 11:44 AM
192	I have already heard some staff members say that they will not wear masks even if required -- that they will get doctor's notes. The virus doesn't care about doctor's notes, and I am really worried about bringing something home to my family. Clear, consistent directives from the district that are based on OPSI and the dept of health, and are modeled and reinforced by leadership will go a long way in preventing divisions.	6/10/2020 11:43 AM
193	I am anxious to return to school in September.	6/10/2020 11:42 AM
194	My biggest concerns are the safety of the our kids that are immune compromised.	6/10/2020 11:42 AM
195	Because of the types of classes we teach in my department I sometimes rotate between 3 & 4	6/10/2020 11:42 AM

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rooms a semester. I would like to minimize that just for the 2020-2021 school year.

196	I work in an office space that has no central air ventilation and we have 5 people working in one area. The only window is a small one above a door. We were advised that we could open our door that leads out to an inner courtyard. However, this is not applicable during the fall and winter. Plus, it was not advised when we had our safety review with Cesar. It is dangerous to leave the door open and puts us at risk for intruders.	6/10/2020 11:42 AM
197	I believe returning to classroom schedule for all students with iep's is essential to their learning and meeting reaching their goals.	6/10/2020 11:41 AM
198	For a good number of children in the functional adaptive programs, it seems impossible to reasonably expect them to keep masks on and maintain social distancing. I would really prefer that we be reasonable about what sorts of guidelines will be meaningfully followed and what sorts of guidelines won't with that population. If we rely on things like masks and social distancing, I'm concerned that many kids with disabilities will end up less safe than their peers due to their disability preventing them from benefiting from those measures.	6/10/2020 11:41 AM
199	I believe that we do need to return to school and hope we are able to comply with the health and safety regulations so that no one gets COVID-19	6/10/2020 11:41 AM
200	Talking in a mask is challenging. Is there a material that allows for the stretch needed or a transparent face shield that can be used instead that can be provided?	6/10/2020 11:41 AM
201	Let's make Friday a remote learning day in where students don't come to the school. Teachers still come from 8-4 but it will be their planning day. It will also be a day where custodians can do a mass cleaning.	6/10/2020 11:39 AM
202	I am completely comfortable coming back to my normal workplace. My only concern would come as a parent if we came back on a modified student schedule.	6/10/2020 11:38 AM
203	My biggest concern would be the requirement to wear a mask all day. It is impersonal and uncomfortable. I would rather continue with remote learning than wear a mask while working. Additionally, we should not continue to make students and their parents feel guilty for their absences due to sickness, everyone should have a guilt free experience when staying home sick.	6/10/2020 11:36 AM
204	I'm high risk. I do not feel comfortable returning.	6/10/2020 11:36 AM
205	If I return to work full time but my children are only in school part time I have no care for them.	6/10/2020 11:35 AM
206	The time lost from being in classrooms can never be replaced. We will still only have students for 9 months.	6/10/2020 11:33 AM
207	Having a positive attitude, being helpful to others in need, if your work place permits it listening to soothing music , but most important we all need to practice and practice our Office/Schools protocol	6/10/2020 11:32 AM
208	I'm glad this worked via email, rather than text.	6/10/2020 11:32 AM
209	I don't believe having staff and students wear masks is a good idea, especially for students at lower grade levels. A kindergarten student will not be able to keep one on all day. Actually I think it would be incredibly difficult for any kid to wear one all day. They would use them as toys, color on them, chew on them, distract others with them, spill something on them, blow snot on them, etc. As a teacher I find it uncomfortable to wear much longer than a few minutes. Plus, I think it's very important to see facial expressions for teachers and students.	6/10/2020 11:30 AM
210	I worry for our older staff. I don't feel confident that even with all the protocols in place that they are safe.	6/10/2020 11:29 AM
211	I am concerned about accommodations for those who are immunocompromised and at higher risk.	6/10/2020 11:27 AM
212	I am concerned because my daughter is special needs with seizures and I don't know how I will work if she is only at school part time.	6/10/2020 11:26 AM
213	I feel comfortable returning assuming we will continue to practice social distancing whenever possible and any public health/CDC recommendations.	6/10/2020 11:25 AM
214	With precautions taken by all, I'm comfortable working in the office.	6/10/2020 11:24 AM

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215	I am concerned that I have an elementary age child and if we are "teaching" at the school on A and B days to half of our kids at once, what would I do with my own child who would only be at school on his scheduled days or 1/2 days but I would be at work. I don't feel comfortable with that, but I really want to get back to the classroom as I think it is better for students.	6/10/2020 11:23 AM
216	I would like to come back to a normal schedule if at all possible. I know I cannot work wearing a mask all day. That is my biggest concern along with having too many students in my classroom because 5th grade numbers are much higher than all other grades in elementary school.	6/10/2020 11:23 AM
217	I'm concerned about the achievement gap that may have widened and not having enough intervention support staff to serve the at risk students.	6/10/2020 11:23 AM
218	my concern is if parents send their children sick	6/10/2020 11:21 AM
219	I do not have any concerns	6/10/2020 11:19 AM
220	Wearing masks as a teacher is sooo ridiculous, and not do able. Having children wear masks will cause more health problems than not wearing one. I think knowing what we now know to continue with extra sanitizing in rooms and desks will be sufficient.	6/10/2020 11:18 AM
221	I believe all should wear proper PPE as per the CDC guidelines, but that then creates a potential security issue as faces cannot be identified on security cameras	6/10/2020 11:17 AM
222	The students will have difficulty social distancing and wearing masks. The buildings need to be sanitized so more justodians would be needed.	6/10/2020 11:17 AM
223	Following the 6 foot rule will be near impossible, especially for some of our bus riders	6/10/2020 11:17 AM
224	Inadequate sick leave forces employees to come to work sick.	6/10/2020 11:16 AM
225	Ability of students to get comfortable again	6/10/2020 11:16 AM
226	The idea of trying to keep face masks on Kindergartners	6/10/2020 11:16 AM
227	I feel safe returning to work with staff and students with resonable precautions like handsanitizer, dilligent touch point cleaning, a plan to feed the students with social distancing in place. Let's do what it takes to get kids back in the building for school and thank you for all your hard work and advance planning!	6/10/2020 11:15 AM
228	We are going to absolutely CRIPPLE families if we do not return to school full time. Parents cannot afford daycare. Kids will be left home alone. We have 4 kids who would need daycare if we don't go back full time. It scares me so much if we don't go back to regular school. Especially for mental health also.	6/10/2020 11:15 AM
229	I feel the district has done an amazing job with cleaning and protecting us. Lucy is the best! I am happy to come back to the office or do a hybrid of work from home 1 or 2 days and office 3 or 4 days or whatever is decided :)	6/10/2020 11:14 AM
230	Using common health practices that have always been acceptable are fine for me	6/10/2020 11:13 AM
231	My students share lots of tools- is there going to be a protocol for sharing supplies? will our "science" based edicts effect classroom size?	6/10/2020 11:12 AM
232	It might be difficult to teach and have younger students wear masks. If we do a hybrid model, it's important that teachers aren't doing double the amount of work. How will we deal with the emotional needs of kids when. we return? We need the workload to be equitable in buildings. Thank you.	6/10/2020 11:12 AM
233	If you can't follow proper CDC guidelines 100% of the time, then we shouldn't be going back	6/10/2020 11:10 AM
234	My greatest concern are the kids who are sent to school sick and the parents do not pick them up, so they are sent back to class. This is not okay and in this new environment we cannot be allowing this!	6/10/2020 11:09 AM
235	Inadequate sick leave often forces staff to come to work with illness. Same goes for parents of students; ie students can't stay home because parents can't stay home.	6/10/2020 11:08 AM
236	Social/Emotional well being of the students and how all the changes will affect them, attendance issues, getting through the curriculum, schedules	6/10/2020 11:07 AM
237	If we have to wear masks can we use the clear shields? Facial expression is so important!	6/10/2020 11:07 AM

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238	The mandatory masks, health screenings cause me to feel more fearful than protected. Wearing a mask increases my breathing problems, headaches and claustrophobia. I do not want my teaching job to be overshadowed by my duties to clean-sanitize-keep kids from touching-keep kids 6feet apart- keep kids from fueling the pandemic fear factory. With SO many different feelings about the pandemic and racial tensions - kids will be very distracted and I am very very concerned I'll be able to teach. This will result in a poor evaluation from my supervisor. I am very stressed about the expectations- they feel overwhelming and continually changing.	6/10/2020 11:05 AM
239	Thank you SK for continuing to make good choices for our district.	6/10/2020 11:05 AM
240	I feel like it is time to go back to work as normal. We gave a valiant effort to try to limit exposure. I'm sure people will get sick (people always get sick). If I get sick I just have to deal with it and hope for the best possible outcome. So I have reservations because I don't want to get sick, but I think it's time to get back out there.	6/10/2020 11:04 AM
241	I hope we can resume school as usual, however I think it would be good to not have extraneous adults in the buildings. Staff wearing masks is probably best, but could be voluntary.	6/10/2020 11:03 AM
242	I want to return to my classroom more than anything. I want to open my door and see their bright shining faces smiling at me, reaching out for hugs. I want to kneel next to their desks and help when they are confused, hug them when they are sad. Nothing will be normal next year and I understand the need to put safety measures in place. I just don't know how we will get kids to school on buses with social distancing, how will we teach one half of the class one day and the other half the next....who will monitor remote learning? (From experience...unless you are on Google Classroom and Dojo all day....many kids will not engage.) How will we be able to read kids if they are all wearing masks. How will they infer meaning if they can't see our facial expressions? How will they learn when they aren't allowed close to their peers...we do so much in cooperative pairs and groups. Nothing will be normal. How will they play outside without touching each other and keeping their masks on? What about air flow? Are we improving that? We can't even open our windows. To me, as much as it breaks my heart, the safest option is to continue remote teaching. There would need to be some changes to what is happening now. Some teachers are working non stop to create lessons students will engage in. Others are posting a link to a read aloud or an exercise video and calling it good. This can't continue to happen. Our kids deserve EVERY teacher engaged in helping kids academically. There is no reason specialists couldn't be meeting with small groups giving reading or math interventions. Restrictions for how many times a week and how many minutes a teacher can meet with his/her class need to be lifted. 1/2 hour each week has caused my students more stress not less. We need to start with a NORMAL model of teaching remotely before going back into the germ pool. Live instruction coupled with guided practice and recorded lessons for those who missed it would be better than recorded only. What about our SPED kiddos. They are getting met with ONCE A WEEK right now often with more than one member of the team. Why can't they get their normal amount of minutes met? Why can't teachers meet with kids one on one? We do it all the time in classrooms. Having to call someone to come sit in on a Zoom session to babysit the teacher while he/she gives valuable one on one assistance is tying our hands. I understand we need to be safe. But we have gone so far beyond that...we are hurting kids with all of the restrictions. Nothing will be normal. I think there are many more questions you need to be asking teachers....things look different from teacher to teacher, building to building and district to district. I don't know the answers but nothing will be normal and I certainly do not want to be in a classroom where I feel further away from kids that I do now.	6/10/2020 11:03 AM
243	It is imperative that the needs of immuno-compromised individuals (students and staff) be considered. Don't force people to choose between their health and their job.	6/10/2020 11:02 AM
244	I have no concerns. I feel we could return to teaching as before	6/10/2020 11:02 AM
245	I am concerned about the realities of having children wear masks. It doesn't allow for social and emotional growth through practicing normal social cues and interactions, and on top of that, it would be extremely difficult to have students maintain proper mask wearing for a whole school day.	6/10/2020 11:01 AM
246	The cleanliness of restrooms. The small restroom I use is never cleaned. I go in daily with sanitizing wipes and swab everything down, for my own safety. Staff members coming to work obviously sick, and not concerned that they are spreading germs to others. I've seen this countless times over the years.	6/10/2020 11:01 AM
247	I struggle with the knowledge that cloth/bacteria masks can not stop a virus.	6/10/2020 11:00 AM

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248	Hoping we go to AB schedule for hybrid due to my son starting kindergarten. I can have a spot reserved for him at his preschool.	6/10/2020 10:59 AM
249	I'm glad we have a district committee considering different scenarios. We need to be safe for everyone until a proven vaccine is readily available and used by everyone. I'm open to double-shifting and/or doing online work to teach our students. It seems social distancing and wearing masks are the best measures to prevent the virus from spreading. We will need to reduce class sizes by half in classrooms. Thank you for asking our opinion.	6/10/2020 10:57 AM
250	I am worried about the level of exposure. Students will be riding buses, families will have students in multiple buildings, there is no way I can imagine to social distance in a school setting. That is a LOT of exposure.	6/10/2020 10:57 AM
251	Honestly, as long as we can return to teaching in classrooms in any way, I will be overjoyed! :) Thank you for taking the time to ensure all employees' opinions are heard, so we can hopefully return safely in the fall.	6/10/2020 10:54 AM
252	My biggest concern is a school model plan that is accessible and realistic. This spring doing both virtual class AND packets took immense amount of time to do both.	6/10/2020 10:54 AM
253	I am concerned about kids being sent to school when they are sick. We need a protocol sent to all parents so they know this is not ok to do at all.	6/10/2020 10:53 AM
254	I am comfortable in returning to work. The only concerns I have is for our staff who are at risk or have a family member at home at risk. I believe it is our responsible to be aware of them and for them to protect themselves.	6/10/2020 10:53 AM
255	I do not want to be required to wear a mask, or to require the children to wear one. I wear a mask at the store and I would find it difficult to speak and listen to the children if we're all in masks. Also, I'm hoping we will have more strict criteria for sending a student home sick. I think if a child has no fever but is coughing (or snotting) all over the place, s/he should not be allowed at school.	6/10/2020 10:51 AM
256	I am in the grouping of concerned for getting sick. I am scared, but I believe the district will do all it can to protect me. I want all to be safe and I am concerned of the return and having a resurgence of this flu.	6/10/2020 10:51 AM
257	Technology must be 1-to-1 immediately because students have to share in class and the computers are disgusting (to keep our students advancing-technology needs to be used), not having sinks in the classrooms, students do not distance in hallways (how do we control it and not make them feel like prisoners), transporting students to/from schools on buses, teachers possibly changing rooms instead of students will not work because of the types of materials being used in the different subject areas, having face masks that allow teachers to breathe (cloth ones all day will not work), what about teachers that are high risk (they should not be penalized if they cannot return yet), students having access daily to computers (if they borrow one from the school, they need to bring it daily, technology should be provided for everyone at school still), grades need to count for any online work (students gave up knowing that there were no true grades), if teachers are supposed to wear face masks but "can't" what message will that send to students if they have to wear them, students should wear masks, if teachers are going to have to prep lessons for home and in class lessons they will need more prep time, district opening due to "babysitting" should not be a reason to open, if a teacher contracts Covid their sick leave shouldn't be depleted since they had to work or would go without pay, full days for students should not be how the year starts so everyone has the opportunity to gradually get systems/guidelines working, how do teachers set up rooms to allow 6ft of distancing, teachers cannot do small group work/one-on-one without social distancing	6/10/2020 10:50 AM
258	I feel we are doing more of a disservice by not allowing a full return to school for students.	6/10/2020 10:50 AM
259	I do not have any concerns. I feel safe going to work and the children should go back to school the normal way.	6/10/2020 10:49 AM
260	I feel comfortable returning to work. I am not concerned with getting sick. I am very concerned with trying to meet CDC recommendations in the classroom. I am more concerned with my student's social emotional well being and do not want to partake in any plan b or plan c option that might inflict unnecessary trauma. I only want to go back into school to teach if kids can be kids. Anything other than that will be not in the best interest of the kids. They are meant to play, hug, collaborate, and share. Please, please, please do not send us back into the building unless we can do so normally. Plastic walls, one way hallways, no recess, no shared games is	6/10/2020 10:49 AM

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going to create an awful work environment for students and staff. We do not have the mental health support in our buildings to deal with how that sort of environment will trigger and affect our students. Especially students with special needs physically, mentally, emotionally. I would predict most of the school day in that sort of environment would lead to very little, if any academic instructional time anyway. This sort of feels like a no win situation. I don't envy the leadership in our district. Just praying we take the next best step for our students and their families. Thank you for putting out a survey and being true to your word. Thank you considering teacher voice as we will be the ones on the front line of whatever decision the district makes. Please continue to send surveys and listen to our voices independently not just through the union or a collective few. I appreciate you all at the district office.

261	I work with sped kids and parents send kids to school sick and don't answer the phone when called because their chided are sick. Parents should not have option of of not picking sick children. I have had parents yell at nurses stating they are lying and refuse to pick up children. Physical distancing is not feasible with certain populations of students. I think staff should have the choice to wear masks if they want even it regulations do not require them.	6/10/2020 10:49 AM
262	I am concerned that even with half of my class in my room, I won't be able to keep kids 6 feet apart. My room just isn't large enough. Germs will still spread in the ventilation system. I think it will be very hard to get kids to wear face masks all day. I am also concerend about finding daycare for my own children if we are in a hybrid model and they are going to school 2 days a week. Where will they go the other days of the week?	6/10/2020 10:49 AM
263	we cannot start the school year online with new students. without building relationships education is lost	6/10/2020 10:47 AM
264	Thank you for providing this opportunity to express concerns. I am not necessarily high risk, but my husband is and it is a scary prospect to be back in an over-crowded building with 30 or more middle school students. Attempting to maintain social distance at the secondary level, as well as limiting the "sharing" of classroom materials (e.g. computers, mice, science and math materials), seems like a daunting task. How would materials be disinfected between classes, etc.	6/10/2020 10:46 AM
265	If we are required to sanitize our rooms, please provide the necessary cleaning supplies	6/10/2020 10:46 AM
266	I do NOT want to be required to wear a mask. I'm sorry- they are awful. I hate feeling light headed/dizzy wearing them. I cannot imagine my young students keeping them on and not playing with them.	6/10/2020 10:46 AM
267	I would like support to address the social and emotional needs of our students as they return to school after so much time at home. I also concerned about backlash to the Black Lives Matter movement since I have already witnessed a lot of racism at SKHS.	6/10/2020 10:45 AM
268	As a teacher, I am hoping to spend at least some time at the beginning of the year in the classroom with students--even if only 1/2 the class at a time. Forming the classroom community is vital.	6/10/2020 10:45 AM
269	I am concerned about parents choosing to send their kids to school sick, or not available to come get them if they have symptoms at school. I also have concerns that fellow coworkers may not follow recommendations to stay home if they are symptomatic. On item #3 I had marked other...I know it is not feasible for all employees and students be checked for a fever upon entering school, but depending on what phase our county is on and what department of health requires I realize this may be required. I have grave concerns about our staff who work with our more significant special education students and proper PPE being available to them (i.e. gloves, masks and protective clothing covering) as they have to work side by side at times in order to properly teach and intervene with this population of students.	6/10/2020 10:44 AM
270	I am concerned that it would be difficult to enforce CDC and district guidelines with students - especially our primary kids who are so used to the teacher having no personal space.	6/10/2020 10:44 AM
271	If/when we return and it is on a limited bases- we must not pack our classes and schools with students. All students and staff inside need to be required to wear masks- I feel I am putting myself into a situation where I am going to be interacting with a large amount of people daily- This is a huge risks and it scares me to then put my family at risks. This community needs to support masks on students and staff.	6/10/2020 10:44 AM
272	WHILE I AM NOT IN THE "AT RISK" CATEGORY, MY GREATEST CONCERN IS PROTECTING THOSE THAT ARE AT RISK. ONLINE ALTERNATIVES FOR STUDENTS WHO	6/10/2020 10:43 AM

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HAVE AT RISK FAMILY MEMBERS IS AN OPTION. AND PERHAPS 'AT RISK" TEACHERS CAN BE THE ONES TO TEACH THESE ONLINE CLASSES.

273	I am mostly concerned about needing to support my kids academically and work. Also concerned about the attitudes/actions of parents who are sending their kids back to school especially if in blatant disregard of policy/recommended procedures.	6/10/2020 10:42 AM
274	I believe the district is doing all it can to keep us all safe. My ultimate concern is that parents will still send their students to school when they are sick and will not follow the protocol set out by the Health Department and the school district.	6/10/2020 10:41 AM
275	I think its too early to make any definite calls. Everything changes so quickly that I think its better to wait it out and see what happens in the fall. Please don't waste money on resources they say are important now and are obsolete in the future. Our efforts should be focused towards teacher alignment, inquiry based learning, professional development, and opportunities to change our educational system for the better. Lets not go back and do the same old thing that we KNOW doesn't work. We're not in the industrial revolution anymore. Its time for schools to change. Take advantage of the opportunity! What if we come back with new focus and drive!!	6/10/2020 10:41 AM
276	Not enough space to effectivly space so many students in a classroom	6/10/2020 10:41 AM
277	Those not willing to follow recommendations, especially for political reasons, i.e. not wearing facemasks	6/10/2020 10:40 AM
278	I'm concerned that it will be a fluid situation and that we will need to be ready to shut down and quarantine again and that we won't prioritize and make time for preparing our students for the "new normal"	6/10/2020 10:40 AM
279	As a special education teacher at the elementary level I am concerned about IEP requirements, distance learning for our students, scheduling meetings and increased workload.	6/10/2020 10:40 AM
280	I do not think we can keep masks on small children.	6/10/2020 10:39 AM
281	Push in / take out of classrooms could bring cross contamination.	6/10/2020 10:38 AM
282	Falling into the category of having a preexisting condition the specifically affects my respiratory system I am concerned about having a full class crammed in a room together. I feel better about small groups because they can be distanced! I really don't know how drastically Covid19 impacts an otherwise healthy asthmatic (but I don't really want to find out). I want to return, I want to teach, I am excited, but concerned.	6/10/2020 10:38 AM
283	I believe the kids desperately need to be back in school. I do, however, think this will heighten risk of disease spread. Those worried about health should be offered options other than coming to the building. Otherwise, I feel school should resume as normal, but with health precautions in place	6/10/2020 10:38 AM
284	It would be wise to consider what positions can continue to work remotely. If there is minimal need for an employee to be in the office 5 days a week then I think it would be wise to have some positions do a mix of both in-office and remote work indefinitely.	6/10/2020 10:37 AM
285	Opening school back up in September would be great as long as we follow the health guidelines for our county.	6/10/2020 10:35 AM
286	I have no concerns for my health in returning to work. But I have concerns of my teaching having to look different. I understand guidelines need to be followed for the health and safety of all. However, if the guidelines require drastic changes in how I deliver music education, I fear I will become "disenchanted" with my career. Just being honest.	6/10/2020 10:35 AM
287	When the question asked a normal schedule, I assumed they met with a full class.	6/10/2020 10:35 AM
288	The children need to be in school. The danger of not being in school far outweighs the danger of COVID19	6/10/2020 10:34 AM
289	Although safety protocols are important, it is my hope that we find a "balance" that doesn't make protocols too intense or cumbersome.	6/10/2020 10:34 AM
290	Childcare has been difficult to secure for the coming school year; I worry that returning to a normal schedule when the rest of the area isn't back to normal might have drastic effects on my ability to secure childcare so I know my kid is safe while I'm at work. Additionally, I have a new	6/10/2020 10:34 AM

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	kindergartner and my schedule would need to match up with hers so she is properly supervised.	
291	Returning to school on a normal schedule will be the only thing that will work for parents. The juggling act with multiple children in different schools would be a nightmare.	6/10/2020 10:34 AM
292	If materials are provided to disinfect classroom and that masks are used I would feel comfortable returning to the classroom	6/10/2020 10:34 AM
293	Staff and students need to be responsible to take sick leave or work remotely from home when possible illness symptoms begin.	6/10/2020 10:34 AM
294	Working with students with disabilities, I feel it will be really hard for them to keep their masks on.	6/10/2020 10:33 AM
295	I don't feel comfortable being required to wear a mask at school. I don't feel comfortable requiring children to wear masks at school.	6/10/2020 10:33 AM
296	I think this would be a fantastic model for schools in the FallClasses split in 1/2 with rotating group A and B Mon/Tues: Group A in building learning Group B remote learning Wed: All students remote Facility cleaning and educator planning Th/Fri: Group B in building learning Group A remote learning.	6/10/2020 10:33 AM
297	It would be nice to have all families wait in the car rather than come into the building with their students. Families come to our assemblies, which is already tricky enough with so many people in the building. Students coming in when they're unwell and being sent anyway (by adults)	6/10/2020 10:32 AM
298	As a bus driver, my concern is having to wear a mask over my face. I have asthma and cannot breath in them. Nor can you hear what people say behind them.	6/10/2020 10:32 AM
299	I appreciate the District conducting this survey. It's difficult to judge which factors would make me feel more comfortable returning when there are still the unknowns. If the DOH, CDC, and State, are still recommending social distancing and the wearing of masks, I can't imagine how a return to classroom instruction could work. I rarely get sick and tend to not worry about getting a cold or the flu; however, COVID-19 worries me because of the stories of relatively healthy people both passing away or surviving, but with having long-term health conditions, for example, to their cardio and respiratory systems. I feel that it is important, for sake of students, their families, and the economy, that we return to normal as soon as possible. However, I'm not sure I could rationalize returning to work if there will still be a significant level of risk to the health of staff, students, family members, and society as a whole. The challenge will be that society is divided on if such risks are worth taking.	6/10/2020 10:31 AM
300	Concern that the air ventilation system will recycle any infected air, spreading it throughout the school and increasing possible exposure.	6/10/2020 10:31 AM
301	I am ready to return, I think ultimately checking temperatures daily would be a good solution, as many times once a student enters our building thier parents will not come pick them up if they have a temperature.	6/10/2020 10:30 AM
302	I am looking forward to getting back to work. I am confident that the district will do the best they can to make this ahppen safely. Thanks!	6/10/2020 10:30 AM
303	I open to returning like normal.	6/10/2020 10:29 AM
304	Although I am very concerned, the emotional/academic damage being caused by remote learning outweighs the fears at this point. If there is a 2nd wave, as predicted, I would be more concerned about going back.	6/10/2020 10:28 AM
305	My concern for a hybrid model in the fall is the amount of teacher time to teach two classes (elementary level) plus come up with remote learning plans. That is too much to put on teacher's plate. One model I have heard of is group A attends two days a week, group B attends two days a week, and one day students don't attend so PLC groups can meet and plan for remote learning.	6/10/2020 10:28 AM
306	My concern centers around students/parents who will not support the protocols for safety that are being set forth. I have spent many years battling the cell phones and this is so much more critical. Whatever the guidelines are mask/social distancing....what support will there be to make sure they are followed?	6/10/2020 10:26 AM
307	Looking forward to safe but direct human interaction!	6/10/2020 10:26 AM

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308	I love my job. I want to come back without a mask. I am not a diehard in anything I wrote above, but I am in my 50s and do know I need to make smart choices. But I want to be part of getting us back with boots on the ground. And I teach kindergarten and don't know how to start the beginning of the year, when they are afraid, with a mask on...but think we probably need to....random thoughts. Thanks for the opportunity to tell you them.	6/10/2020 10:26 AM
309	Having enough computers for students to work from home if we're in a hybrid model. Also, how does the workload a teacher has to accommodate if there is a hybrid model.	6/10/2020 10:26 AM
310	N/A	6/10/2020 10:26 AM
311	I'm concerned that by requiring students and teachers to wear masks, communication effectiveness will be significantly reduced. Visual cues including mouth movements and facial expressions are a big part of verbal comprehension	6/10/2020 10:25 AM
312	Mandatory time each day/scheduled to clean/sanitize equipment, we aren't given enough time. Covering/distance from the kids. I'm not sure how this will work with Food Service. Kid's handling salad tongs, touching everything. Our gloves that are provided tear very easily, very thin! The primary school's can barely get their work finished. We can not clean properly with the time allotted. Secondary schools have extra time before their day ends, also they have more staff. Primary has two workers to setup, unload, prep, do dishes, put away. Any item/box, container should be sanitized. Milk cooler's, garden Bar's, surfaces! I'm not sure how this can work!	6/10/2020 10:24 AM
313	I am ready and willing to return to my school. I am very hopeful that we will have at least some in person interactions with our students.	6/10/2020 10:24 AM
314	I drive a school bus and am concerned about social distancing	6/10/2020 10:22 AM
315	I am unable to wear a mask for an extended period of time.	6/10/2020 10:22 AM
316	I miss my class. Somehow we need more connection time and more opportunities for me to teach them.	6/10/2020 10:22 AM
317	NA	6/10/2020 10:22 AM
318	I think at this time mental health is more important, we need to get back to normal as soon as safely possible.	6/10/2020 10:20 AM
319	My biggest concern is not being able to keep the kids apart, and how it will effect them mentally not being able to interact.	6/10/2020 10:18 AM
320	My major concern is everyone being better about not coming to school when sick (any symptoms). I know parents want their kids not to miss school and I know it takes a ton of time to prep sub plans for teachers so many times we all come to school when sick... this should stop after this...people need to be more aware and diligent about staying home when ill.	6/10/2020 10:18 AM
321	Another important situation that should be liked at and be mandatory for parents, is to keep their students gone if they are sick. Supposed to anyway, especially with a fever but quite a few don't!!!! I realize childcare may be a problem but it needs to be addressed!!	6/10/2020 10:17 AM
322	I think keeping things sanitized is the best defense	6/10/2020 10:16 AM
323	1) Social distancing cannot really be followed due to the size of the classrooms. They are not large enough to house 10 students. 2)Students who come to school sick because the parents/guardians have to work. This could trigger a false alarm and shut down the school (a potential open, close, open, close situation). 3) A student or staff member will die due to contracting Covid-19 at school!	6/10/2020 10:15 AM
324	I hope school resumes the same as it always has. I hope people follow all the saftey percautions.	6/10/2020 10:15 AM
325	I am concerned about being required to wear a mask while teaching. I don't have a problem with wearing one while traveling through the building, but am very concerned about getting winded while teaching. I am also very concerned about being able to hear my students through masks; my classroom heating system and projector make it hard for me to hear my students on a regular basis. If my students are wearing masks, I am certain I will have a very hard time hearing them.	6/10/2020 10:13 AM

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326	My concern is working with a child one on one and the safety of our health	6/10/2020 10:13 AM
327	Listen to Teachers, please! Cleanliness is a big concern. I KNOW I have DIRT on my walls from years back. It's actually cleanser that custodians put on the carpet to treat it. Now it is encrusted with dirt from years gone by. So, with all of this - My concern is cleanliness! Why not place ALL custodians in one school - clean from TOP to BOTTOM - then move to the next school? So easy!	6/10/2020 10:13 AM
328	I feel comfortable, but I'd rather roll forward slowly and maintain progress, then have to roll back once a routine is started.	6/10/2020 10:11 AM
329	I feel it is up to each individual to do their part to keep others healthy.	6/10/2020 10:11 AM
330	Parents putting sick kids on buses.	6/10/2020 10:10 AM
331	Being in a portable all day with a lack of air circulation and no water available. Many touch points to get to water and then all those same touch points coming back defeating the purpose of washing hands. The air is sucked in through the heating system but the system taking air out is not working correctly and so noisy that it needs to be off to offer instruction. Room is crowded with 27 students and no social distancing available. Storage of student material and things are next to each other in tight space. Every year I have a flu bug of some sort go through my room that takes out at least half the class for a two to three week period. With restrictions on what we can and cannot use to disinfect desks over the years and desks not being on the cleaning list each night they carry many germs. The last three years my room is one that has had to be Sprayed over night to kill the germs.	6/10/2020 10:09 AM
332	I have no concerns with returning in the fall. I do not want an altered day and feel those who are not comfortable can either support online learning at half salary or take a year leave. Students should not be disrupted since they are not being affected any more seriously than if they had the flu. Families need to get back to work and need kids in school.	6/10/2020 10:08 AM
333	Parent support of any regulations required of students	6/10/2020 10:07 AM
334	I am concerned about diverse and divergent beliefs about safe working/learning conditions may create hostile environments for students, teachers, staff, families, admin	6/10/2020 10:07 AM
335	I am worried about a second wave of COVID-19. I am also worried that we have staff and family members in high risk categories and need a way to help those who need to stay home.	6/10/2020 10:06 AM
336	As someone with underlying health issues, a vaccine is something on my mind. Also, proper cleaning and social distancing. In the spring, when it was announced that all classrooms were thoroughly cleaned each night, pencil markings on tables that had been there for months remained, indicating that the tables had not been cleaned at all. These are extreme high touch areas, with 6 students minimum using them each day. We also use computers daily, so sanitizing those between classes is a concern. Also, wearing a mask all day makes breathing really difficult, and it is impossible to maintain social distance and see student work while standing 6 feet away or work one on one.	6/10/2020 10:06 AM
337	I would love a screen/plexiglass at my desk as I am the first person to greet/meet students parents and public	6/10/2020 10:06 AM
338	It is completely unrealistic to have elementary students to wear masks and/or be socially distanced. I think we should either continue distance learning until we go a few months without any new cases or we go to school (with restrictions like staff wearing masks when we can, cleaning and sanitizing A LOT, encouraging handwriting A LOT, no assemblies or concerts for awhile, etc.) and hope for the best.	6/10/2020 10:06 AM
339	While I still have concerns, I also don't want half of the stuff we need to stay safe and healthy. Our littles won't be able to follow all regulations and it is disruptive to learning and social skill development and that is a bigger concern to me. But we do need the protocols and safety measures. It's a double edged sword and I dont know how to fix it without changing these kids lives forever (they already have changed substantially) when the vaccine comes out I think it should be mandatory for school.	6/10/2020 10:06 AM
340	What provisions are available for high risk older staff?	6/10/2020 10:04 AM
341	Although, I feel PPE equipment would be good at times in the school setting, I feel it would be difficult to work with some of my students if it is required.	6/10/2020 10:04 AM

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342	Due to lung disease & other underlying conditions, I am not comfortable returning to work except remotely--even with all the safety measures in place I will be too anxious.	6/10/2020 10:02 AM
343	I am concerned that students will not follow guidelines and that there will be no enforcement of said guidelines. You can't enforce a dress code, how are you going to enforce this?	6/10/2020 10:01 AM
344	If the guidelines require/suggest facemasks for staff and students - would face shields be an appropriate substitute for masks. It would allow students and staff to see each others facial reactions and movements which is very important in many cases. I have been wearing a the few times I have gone out and having asthma I have noticed that I start to have a problem getting a good breath after a short period of time. I now that we have a large group of kids with asthma and it could be a problem for them too. Thank you!	6/10/2020 10:01 AM
345	How will the district work with staff who have children if students do not return to a normal school schedule on campus?	6/10/2020 10:01 AM
346	I don't have any other concerns.	6/10/2020 10:00 AM
347	I believe masks don't provide protection. I'm more on board with the sanitization of work spaces & hands	6/10/2020 9:59 AM
348	My absolute largest concern is childcare for my own kids while I'm working a regular schedule and kids are rotating schedules	6/10/2020 9:57 AM
349	just wanted to clarify my answer on number 4. I feel that students should wear masks. being elementary students are not always mindful of sneezes and coughs and adults are	6/10/2020 9:57 AM
350	I am concerned about having a safe working environment and bringing my students into a safe learning environment. This is a very contagious, serious virus and we need to ensure we are doing everything we can do to keep our staff and students safe from contracting it. We also need to make sure that the brunt of keeping kids safe is not all on the classroom teachers back. Having no recess, no lunch breaks and limiting planning time will not make me a better teacher. Also teachers should not be expected to disinfect their whole rooms daily, unless something else will be taken off our plates or if we are provided extra planning time to do it. We already do not have enough planning time so taking on the cleaning role is not reasonable.	6/10/2020 9:57 AM
351	I don't know how to balance the fact that schools provide most families the ability to have 2 working parents and the ability to have kids spaced out while still being able to be kids	6/10/2020 9:56 AM
352	I am wondering if having all students attend every day would actually cut down on the number of contacts the students (and I) would have. Has someone done any kind of "tracing" to follow the pathways of contact if we had 2 shifts of students. It seems to me if they go to child care on days they don't attend school, that is a lot more contacts. It puts me as a teacher at higher risk than just keeping my own students every day. My only risk factor is being 60, so I don't have concerns for myself as much as for others.	6/10/2020 9:54 AM
353	Developmental Preschool student needs are different than those of typical students. Social distancing and masks are not possible	6/10/2020 9:54 AM
354	--	6/10/2020 9:53 AM
355	Health and safety of staff and students needs to be the top priority.	6/10/2020 9:52 AM
356	Each building abides by their own rules. It makes it difficult to keep everyone safe	6/10/2020 9:51 AM
357	I want it to return as usual-	6/10/2020 9:47 AM
358	I work at the high school which has 2000ish students..i don't believe that its feasible to screen that many students each day. So why is that even an option? These so called precautions are ridiculous and won't actually stop the spread of illness.	6/10/2020 9:42 AM
359	N/A	6/10/2020 9:41 AM
360	Let's go back to work, I'm ready!	6/10/2020 9:40 AM
361	I want to return to work as normal.	6/10/2020 9:40 AM
362	I feel it is important to get the kids back in school. If you're sick stay home.	6/10/2020 9:39 AM
363	I feel decisions should be made closer to school opening. I think school/sports/activities should continue as normal. Kitsap could be moving from phase 2 to 3 soon. Let's move on cautiously,	6/10/2020 9:38 AM

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	but move on.	
364	Mostly comfortable about everything, biggest would difficult students not listening to authority.	6/10/2020 9:38 AM
365	Each day, each student and adult should be checked upon entry of school	6/10/2020 9:37 AM
366	I can't predict what it will be like in two months!	6/10/2020 9:37 AM
367	Ready to come back	6/10/2020 9:37 AM
368	not sure	6/10/2020 9:37 AM
369	This survey is not accurate - it asks us to check all that apply, but only allows one answer to be checked.	6/10/2020 9:37 AM
370	I am very concerned that any CDC guidelones put into place will not be enforcable. I imagine many students refusing to wear masks and parents declaring it infringes on thwir civil rights. How will the administration enforce any regulations? And I truly cannot see how social distancing will be adhered to. My classes have 30- 35 kids in them. How will this be resolved. Keep us online. Keep us safe.	6/10/2020 9:36 AM
371	#3 did not allow for more than one response even though it says click all that apply fyi	6/10/2020 9:34 AM
372	If you are going to ask a question and indicate choose all that apply then your survey should allow me to choose more than one choice	6/10/2020 9:33 AM
373	Your check all that applies don't work	6/10/2020 9:33 AM
374	This survey would not allow for multiple answers on the questions marked "check all that apply".	6/10/2020 9:33 AM
375	At the high school we have to many students and we are way to close to have safe distancing practices.	6/10/2020 9:33 AM
376	I'm concerned that many families will not send their students and we will be set further back	6/10/2020 9:33 AM
377	If we are smart and careful we can open up normally	6/10/2020 9:33 AM
378	Worried about being forced to wear a mask as it's already so hot and hard to breathe at times in the pool building.	6/10/2020 9:33 AM
379	We need to return to school. We need to build immune systems. We should be at school as much as possible and provide as much normalcy as possible and do more cleaning and disinfecting before after school. Between classes if possible and on weekends. Not going to school or mostly remote is just stupid.	6/10/2020 9:33 AM
380	Getting kids and families engaged back with school.	6/10/2020 9:32 AM
381	Questions 3 and 5 are only allowing me to choose one answer instead of all that apply.	6/10/2020 9:32 AM
382	None	6/10/2020 9:32 AM
383	Worried with flu season coming up	6/10/2020 9:31 AM