

MEMORANDUM OF UNDERSTANDING
between
SOUTH KITSAP SCHOOL DISTRICT NO. 402
and
SERVICE EMPLOYEES INTERNATIONAL UNION LOCAL 925 (SEIU)

Whereas, the District and Union agree to the following compensation of a select group of SEIU Classified Staff for work performed during the dates of Monday, June 21, 2021 through Friday, August 20, 2021.

The District has a need to fulfill work assignments over the duration of the 2021 summer that will require the support of several SEIU bus driver and food service staff members. Interest in the position(s) will be gathered and assignments will be awarded at the individual department level.

After the challenging 2020-2021 school year and the work that SEIU staff have completed, compensation for 2021 summer work was established to incentivize the forfeiting of a summer break.

Therefore, the District and Union agree to compensate hired bus drivers who are assigned a driving route and food services staff at one and one-half (1 ½) times the employee's regular wage rate for all hours worked in their assigned capacity during the dates of Monday, June 21, 2021 through Friday, August 20, 2021.

This agreement is not precedent setting for any future summer work opportunities.

This memorandum of understanding will take effect upon the date of execution and sunset on August 31, 2021.

SOUTH KITSAP SCHOOL DISTRICT
NO. 402

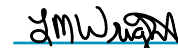


Jamie Monagle
Director of Human Resources

May 20, 2021

Date

SERVICE EMPLOYEES INTERNATIONAL
UNION LOCAL 925



[linda wright \(May 20, 2021 15:47 PDT\)](#)

Linda Wright
SEIU Local 925 Organizer

May 20, 2021

Date









SEIU-009 - 2021 SEIU Summer Pay for Drivers and FNS Staff

Final Audit Report

2021-05-20

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| Created: | 2021-05-20 |
| By: | Jamie Monagle (monaglej@skschools.org) |
| Status: | Signed |
| Transaction ID: | CBJCHBCAABAAGHrTCZtwHCLbFIKb7JVlyz8q9Z--B7_6 |

"SEIU-009 - 2021 SEIU Summer Pay for Drivers and FNS Staff" History

-  Document created by Jamie Monagle (monaglej@skschools.org)
2021-05-20 - 10:03:44 PM GMT- IP address: 164.116.47.226
-  Document emailed to linda wright (lwright@seiu925.org) for signature
2021-05-20 - 10:05:46 PM GMT
-  Email viewed by linda wright (lwright@seiu925.org)
2021-05-20 - 10:14:59 PM GMT- IP address: 184.53.16.25
-  Document e-signed by linda wright (lwright@seiu925.org)
Signature Date: 2021-05-20 - 10:47:49 PM GMT - Time Source: server- IP address: 184.53.16.25
-  Document emailed to Jamie Monagle (monaglej@skschools.org) for signature
2021-05-20 - 10:47:50 PM GMT
-  Email viewed by Jamie Monagle (monaglej@skschools.org)
2021-05-20 - 10:50:31 PM GMT- IP address: 164.116.47.226
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Signature Date: 2021-05-20 - 10:50:38 PM GMT - Time Source: server- IP address: 164.116.47.226
-  Agreement completed.
2021-05-20 - 10:50:38 PM GMT