

SOUTH KITSAP SCHOOL DISTRICT
SEIU SUBSTITUTE WAGES
2020/2021

Effective January 1, 2022 through August 31, 2022.

Substitute Position	Wage Rate
Bus Driver	\$22.99
Custodian	\$19.58
Courier	\$21.45
Helper/Server	\$15.55
Laborer	\$14.49
Laundry person	\$20.18
Maintenance Helper 1	\$19.80
Assistant Mechanic	\$24.06
Warehouseperson	\$22.99

Substitute or temporary employees who work twenty (20) consecutive workdays or more in the same assignment shall be paid at the step in the applicable position that the employee would otherwise be paid if employed on a regular basis, retroactive to the first date in that specific assignment.