Memorandum of Understanding

Reopening Schools 2020-21

CTE Certification Amendment
January 2021

The South Kitsap School District ("District") and the South Kitsap Education Association ("Association") agree upon this Memorandum amidst the COVID-19 pandemic to resolve questions regarding employment and District services in this unprecedented time. This Agreement shall be effective upon execution and shall expire at the conclusion of the 2020-21 school year.

1. The reassignment of staff to in-person and remote teaching assignments may result in open CTE courses. If the District cannot find a regularly certificated CTE instructor in a specific area, the District may assign an existing staff member who is highly qualified and experienced in that area by initiating CTE conditional certification. The District will pay the $40 fee for the Career and Technical Educator Conditional Certificate and for any CPR/First Aid required for the position through in-District trainers to include up to four (4) hours at per-diem for the completion of the first aid training. Pursuant to state regulations, the teacher and District CTE Director will coordinate in developing the required written training plan.

2. The CTE assignments made under this MOU will not be continued for the 2021-22 school year. These temporary assignments and conditional certifications will not be considered for category placements under the terms of Section 6.8 of the CBA.

3. The rights of the employee and the District regarding CTE certification for the 2021-22 school year and beyond are subject to all of the existing rules for CTE certification under the Professional Educator Standards Board.

4. This MOU may only be changed by written amendment signed by the parties and will not be used as evidence of any past practice or precedent for future actions of the parties. Any disagreements about the terms of this MOU will be resolved through the grievance procedures of the current collective bargaining agreement.

SOUTH KITSAP EDUCATION ASSOCIATION	SOUTH KITSAP SCHOOL DISTRICT
John Richardson, President	Tim Winter, Superintendent
Date 2/3/2021	Date 2/3/21