

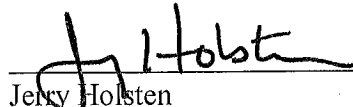
MEMORANDUM OF UNDERSTANDING
between
SOUTH KITSAP SCHOOL DISTRICT NO. 402
and
PUBLIC SCHOOL EMPLOYEES OF SOUTH KITSAP

THIS MEMORANDUM OF UNDERSTANDING SETS FORTH THE FOLLOWING AGREEMENT BETWEEN SOUTH KITSAP SCHOOL DISTRICT NO. 402 AND THE PUBLIC SCHOOL EMPLOYEES OF SOUTH KITSAP (PSE).

As of November 15, 2018, the District and Union agree to transition the current Facilities Operations Coordinator with Facilities and Operations to a newly created Administrative Assistant- Safety, Security and Emergency Management position with the Security Department. Furthermore, the District and Union agree that this transition will not negatively impact the current staff members pay and that they will be grandparented at their current hourly rate. Upon this position being vacated, the job will be posted and filled as an Administrative Assistant- Safety, Security and Emergency Management and will be paid at a Range V on Schedule A of the PSE Collective Bargaining Agreement.

This memorandum of agreement shall be effective on November 15, 2018 and shall remain in effect until the current staff member has vacated the newly created position.

SOUTH KITSAP SCHOOL DISTRICT
NO. 402



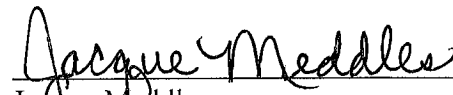
Jerry Holsten
Executive Director – HR

11/15/18

Date

PUBLIC SCHOOL EMPLOYEES OF
WASHINGTON/SEIU LOCAL 1948

PUBLIC SCHOOL EMPLOYEES
OF SOUTH KITSAP



Jacque Meddles
PSE Chapter President

11/15/18

Date