

South Kitsap School District - Principal Professional Salary Schedule 2021-2022			
Position	1 & 2	3 & 4	5
Senior High Principal	\$ 162,986	\$ 166,655	\$ 170,810
Senior High Assistant Principal	\$ 140,384	\$ 144,234	\$ 147,825
Middle School/Alternative Principal	\$ 151,117	\$ 155,225	\$ 159,091
Middle School Assistant Principal	\$ 136,725	\$ 139,233	\$ 141,434
Elementary Principal	\$ 142,600	\$ 146,511	\$ 150,159
Elementary Assistant Principal	\$ 136,544	\$ 138,519	\$ 139,550

Longevity Matrix-SKAP 2021-2022		
Position	Matrix Step	Total \$
Senior High Principal	3	\$ 3,416
Senior High Assistant Principal	3	\$ 1,478
Middle School/Alternative Principal	2	\$ 3,182
Middle School Assistant Principal	2	\$ 1,414
Elementary Principal	1	\$ 3,003
Elementary Assistant Principal	1	\$ 1,396

**Per Section 7.1 of the SKAP Collective Bargaining Agreement, "Principals with ten (10) or more years of experience will receive an additional increase of 2%. Assistant Principals with ten (10) or more years of experience will receive an increase of 1%."*