

MEMORANDUM OF UNDERSTANDING
between
SOUTH KITSAP SCHOOL DISTRICT NO. 402
and
PUBLIC SCHOOL EMPLOYEES OF SOUTH KITSAP

THIS MEMORANDUM OF UNDERSTANDING SETS FORTH THE FOLLOWING AGREEMENT BETWEEN SOUTH KITSAP SCHOOL DISTRICT NO. 402 AND THE PUBLIC SCHOOL EMPLOYEES OF SOUTH KITSAP.

Whereas, the District and Union agree to amend Exhibit 1 of the current Collective Bargaining Agreement to reflect the new minimum wage that the Washington State Department of Labor has adopted, effective January 1, 2020.

As of January 1, 2020, the new wages for substitutes will be as follows:

EXHIBIT 1
SOUTH KITSAP SCHOOL DISTRICT
PSE SUBSTITUTE SALARY SCHEDULE

2019/2020

Effective January 1, 2020 through August 31, 2021.

Substitute and Temporary Employees	Hourly Rate
Substitute Paraeducator	\$13.50
Substitute Paraeducator – Hazard Pay Eligible Position	\$13.75
Substitute Interpreter	\$14.59
Substitute Licensed Practical Nurse	\$14.59
Substitute Office Assistant/Health Room	\$13.50
Substitute Occupational/Physical Therapy Assistant	\$14.59
Substitute Lunchroom/Playground Supervisor	\$13.50
Substitute Secretary/Office Coord/Office Coord's Assistant	\$13.50
Substitute Speech and Language Assistant	\$14.59

This Memorandum of Understanding will take effect upon the Washington State Department of Labor adoption date of January 1, 2020 and will sunset at the close of the Collective Bargaining Agreement period, August 31, 2021.

PUBLIC SCHOOL EMPLOYEES OF
WASHINGTON/SEIU LOCAL 1948

SOUTH KITSAP SCHOOL DISTRICT
NO. 402

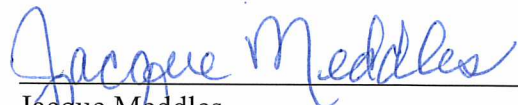
PUBLIC SCHOOL EMPLOYEES
OF SOUTH KITSAP



Jerry Holsten
Executive Director – HR

12/10/19

Date



Jacque Meddles
PSE Chapter President

12/11/19

Date