

MEMORANDUM OF UNDERSTANDING
between
SOUTH KITSAP SCHOOL DISTRICT NO. 402
and
SOUTH KITSAP COACHES ASSOCIATION (SKCA)

THIS MEMORANDUM OF UNDERSTANDING SETS FORTH THE FOLLOWING AGREEMENT BETWEEN SOUTH KITSAP SCHOOL DISTRICT NO. 402 (DISTRICT) AND THE SOUTH KITSAP COACHES ASSOCIATION (UNION).

The purpose of this Letter of Agreement is to commemorate in writing an understanding between the District and the Union the current impacts of the South Kitsap Community Pool renovation for the 2022-2023 school year.

In response to the impact on school district sponsored water sports due to the SK Community Pool being closed due to remodeling, the District and the Union agree to additional pay for time traveled for the purpose of season practice for the following pool sports: swimming and water polo.

This agreement applies to time traveled from South Kitsap High School to agreed upon pool locations (Peninsula Aquatic Center and Olympic Aquatic Center) and back to South Kitsap High School only for the purpose of season practice. Additional pay for the time traveled will be based upon the Summer Camp hourly rates for Camp Director and Camp Assistant as outlined in the 2022-2027 Collective Bargaining Agreement. Head Coaches will receive the hourly rate of Camp Director: \$28.94 and Assistant Coaches will receive the hourly rate of Camp Assistant: \$18.86

Time traveled from South Kitsap High School to either Peninsula or Olympic Aquatic Centers shall be, on average, no more than thirty (30) minutes each way or one (1) hour per day, typically Monday through Friday. District owned school bus(es), or van(s) will transport student athletes and coaching staff to and from locations; therefore, additional mileage will not be applicable.

For compensation, additional time must be noted as "**Travel Time**" and must be submitted monthly on the appropriate Payroll form:

- Current certificated or classified employees:
 - Form 78 – *Individual's Summary of Additional Day/Hours Beyond Regular Contract*; or
- Outside coaches:
 - Classified Time Card

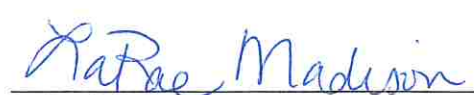
This memorandum of understanding contains all the terms agreed by the parties and shall remain in effect until August 31, 2023.

SOUTH KITSAP SCHOOL DISTRICT



Leigh Sinclair
 Assistant Director of Human Resources

SOUTH KITSAP COACHES ASSOCIATION



LaRae Madison
 SKCA Chapter President



Date



Date