

MEMORANDUM OF UNDERSTANDING
between
SOUTH KITSAP SCHOOL DISTRICT NO. 402
and
PUBLIC SCHOOL EMPLOYEES OF SOUTH KITSAP

THIS MEMORANDUM OF UNDERSTANDING SETS FORTH THE FOLLOWING AGREEMENT BETWEEN SOUTH KITSAP SCHOOL DISTRICT NO. 402 AND THE PUBLIC SCHOOL EMPLOYEES OF SOUTH KITSAP.

Whereas, the District and Union agree to amend *Section 6.9.1. Paraeducator Collaboration* of the PSE Collective Bargaining Agreement as follows:

Section 6.9.1 Paraeducator Collaboration.

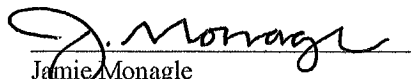
Paraeducators who work 6.25 classroom hours per day or less (excluding Bus Duty or occasional hours not included in their regular recurring assignment) in a Functional/Adaptive or Social Communications classroom are entitled to work up to eighteen (18) additional hours annually (pro-rated based on the start/end date of the assignment) for the following purposes:

- a. Classroom team collaboration;
- b. Participation in annual IEP meetings and Parent-Teacher conferences for students served by the paraeducator on a 1:1 basis as well as other students at the discretion of the paraeducator's immediate supervisor;
- c. Training/planning meetings before and after school;
- d. Collaboration on Late Start Wednesdays, Learning Improvement Days and
- e. Other approved professional development.

While the eighteen (18) additional hours shall be paid on a timesheet basis the District shall add this time to the projected annualized hours for purposes of insurance benefit calculation.

This Memorandum of Understanding will take effect at the start of the 2020-2021 school year and will be attached to and become part of the Collective Bargaining Agreement.

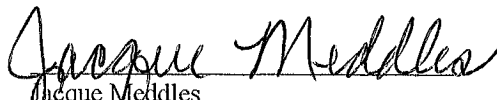
SOUTH KITSAP SCHOOL DISTRICT
NO. 402


 Jamie Monagle
 Director of Human Resources

June 22, 2020
 Date

PUBLIC SCHOOL EMPLOYEES OF
WASHINGTON/SEIU LOCAL 1948

PUBLIC SCHOOL EMPLOYEES
OF SOUTH KITSAP


 Jacquie Meddles
 PSE Chapter President
6/23/2020
 Date