

MEMORANDUM OF UNDERSTANDING
between
SOUTH KITSAP SCHOOL DISTRICT NO. 402
and
SERVICE EMPLOYEES INTERNATIONAL UNION LOCAL 925

THIS MEMORANDUM OF UNDERSTANDING SETS FORTH THE FOLLOWING AGREEMENT BETWEEN SOUTH KITSAP SCHOOL DISTRICT NO. 402 AND THE SERVICE EMPLOYEES INTERNATIONAL UNION LOCAL 925.

The District and Union agree to the following language regarding the requirement for all Transportation staff to wear safety vests during designated times:

Safety vests will be issued to every staff member in the Transportation department. Safety vests will be compliant with the American National Standards Institute (ANSI) standards for Roadway use.

Safety vests are to be worn by all Transportation staff during work hours when they are physically on the transportation base parking areas or when they are outside of their school bus at any point during their route, including at schools. Safety vests may be removed when driving or riding inside a bus, or when inside a building.

Reflective wear will be included on uniforms provided to mechanics.

This Memorandum of Understanding will take effect upon the adoption date below and will sunset at the close of the Collective Bargaining Agreement period, August 31, 2020.

SOUTH KITSAP SCHOOL DISTRICT
NO. 402

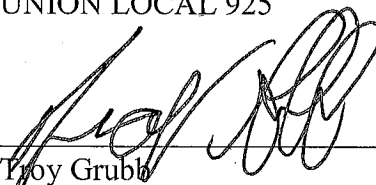


Jerry Holsten
Executive Director – HR

Oct. 10 2018

Date

SERVICE EMPLOYEES INTERNATIONAL
UNION LOCAL 925



Troy Grubb
SEIU Chapter President

11-1-2018

Date