

MEMORANDUM OF UNDERSTANDING
between
SOUTH KITSAP SCHOOL DISTRICT NO. 402
and
SOUTH KITSAP COACHES ASSOCIATION

THIS MEMORANDUM OF UNDERSTANDING SETS FORTH THE FOLLOWING AGREEMENT BETWEEN SOUTH KITSAP SCHOOL DISTRICT NO. 402 (SKSD) AND THE SOUTH KITSAP COACHES ASSOCIATION (SKCA).

Whereas, the District and Association agree to amend *Section 7.5.1* of the SKCA Collective Bargaining Agreement (CBA) as follows:

Section 7.5.1 For purposes of pay only, the following seasons and pay schedules will be used for certificated and classified coaches who also have a regular assignment within the District.

High School

Season	Paid Start/Stop Dates
Fall	September 1 – December 31
Winter	December 1 – March 31
Spring	March 1 – June 30
Summer	June 1 – August 31

For each school year, for High School sports/activities only, the season will begin on the date that is established in the WIAA Season Calendar for that year and run through the last day of the month in which the WIAA Season Calendar ends for that sport/activity.

Middle Schools

Season	Paid Start/Stop Dates
Fall (runs September 1 – October 31)	September 1 – November 30
Winter I (runs November 1 – January 31)	November 1 – February 28
Winter II (runs January 1 – March 31)	January 1 – April 30
Spring (runs April 1 – June 30)	April 1 – July 31

In addition, the follow term will be added to the definitions page of the CBA:

The term “WIAA” shall mean the Washington Interscholastic Activities Association.

This Memorandum of Understanding will take effect upon the adoption date and will become part of the CBA.

SOUTH KITSAP SCHOOL DISTRICT NO. 402



Jamie Monagle
Director of Human Resources

11/18/2021

Date

SOUTH KITSAP COACHES
ASSOCIATION



LaRae Madison
SKCA President

11/18/2021

Date