

MEMORANDUM OF UNDERSTANDING
between
SOUTH KITSAP SCHOOL DISTRICT NO. 402
and
SOUTH KITSAP ASSOCIATION OF PRINCIPALS

THIS MEMORANDUM OF UNDERSTANDING SETS FORTH THE FOLLOWING AGREEMENT BETWEEN SOUTH KITSAP SCHOOL DISTRICT NO. 402 AND THE SOUTH KITSAP ASSOCIATION OF PRINCIPALS (SKAP).

Whereas the District and Association agree to authorize a 1.0 FTE Assistant Principal at Orchard Heights Elementary School for the 2021-2022 school year despite that the projected enrollment does not warrant that level of staffing, as outlined in Section 8.1.1. of the Collective Bargaining Agreement.

Section 8.1.1. reads as follows:

Section 8.1.1. Elementary Administrative/Head Teacher Staffing Levels.

Student Head Count	Staffing	Criteria
Up to 549	Stipend for Head Teacher	No Release Time
550 – 624	.50 FTE Released Head Teacher	Stipend Eliminated
625 – 674	1.0 FTE Released Head Teacher	Stipend Eliminated
675 +	1.0 FTE Assistant Principal	No Head Teacher

The rationale behind authorizing an additional Assistant Principal was to assist with the short-term priority of focusing on learning recovery as we emerge from the COVID-19 pandemic.

This Memorandum of Understanding will be effective from the adoption date below and will sunset on June 30, 2022.

SOUTH KITSAP SCHOOL DISTRICT
NO. 402




Jamie Monagle
Director of Human Resources

May 3, 2021

Date

SOUTH KITSAP ASSOCIATION
OF PRINCIPALS


[Brian Carlson \(May 3, 2021 14:31 PDT\)](#)

Brian Carlson
SKAP President

May 3, 2021

Date









SKAP-005 - Orchard Heights Assistant Principal

Final Audit Report

2021-05-03

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