

**MEMORANDUM OF UNDERSTANDING**  
**between**  
**SOUTH KITSAP SCHOOL DISTRICT NO. 402**  
**and**  
**SOUTH KITSAP EDUCATION ASSOCIATION**

Whereas, the District and Association agree to the following compensation of teachers for work performed during the Summer Academy of 2021.

The District has established a Summer Academy program that will require the support of several South Kitsap Education Association (SKEA) teachers. The duties and responsibilities, as well as minimum qualifications, will be established through a job description and posted to the district website for all SKEA staff to express interest in the position(s).

It is recognized that after the daunting 2020-2021 school year and the work that the SKEA staff have completed, following current contract language regarding the payment of per diem for summer work opportunities will not suffice.

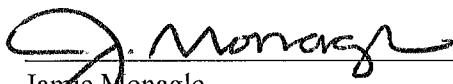
Therefore, the District and Association agree to compensate hired Summer Academy teaching staff a stipend of \$6,500 for the work performed throughout the course of the 2021 Summer Academy. The stipend will be distributed to staff on the August payroll.

This agreement is not precedent setting for any future summer academy work opportunities.

This memorandum of understanding will take effect upon the date of execution and sunset on August 31, 2021.

SOUTH KITSAP SCHOOL DISTRICT NO 402

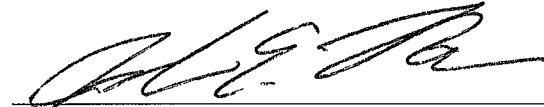
SOUTH KITSAP EDUCATION ASS'N



Jamie Monagle  
Director of Human Resources

5/14/2021

Date



John Richardson  
SKEA President

5/14/21

Date