

SEIU WAGE SCHEDULE 22-23 - Updated

	A	B	*C	*D	*E
CLASSIFICATIONS	Step 1,2 (Years 1-2)	Step 3, 4 (Years 3-4)	Step 5, 6 (Years 5-6)	Step 7, 8 (Years 7-8)	Step 9, 10 (Years 9-10)
Journeyman	\$ 35.38	\$ 36.01	\$ 36.73	\$ 37.46	\$ 38.21
Lead Journeyman (F&O)	\$ 38.91	\$ 39.60	\$ 40.39	\$ 41.20	\$ 42.02
Lead Journeyman - Mechanic	\$ 39.97	\$ 40.68	\$ 41.49	\$ 42.32	\$ 43.17
Laborer**	\$ 15.74	\$ 15.74	\$ 15.74	\$ 15.74	\$ 15.74
District Courier	\$ 26.48	\$ 27.06	\$ 27.60	\$ 28.15	\$ 28.71
Warehouseperson	\$ 28.39	\$ 29.03	\$ 29.61	\$ 30.20	\$ 30.80
Information Technology Support Specialist	\$ 35.57	\$ 36.21	\$ 36.93	\$ 37.67	\$ 38.42
Lead Information Technology Support Specialist	\$ 39.14	\$ 39.84	\$ 40.64	\$ 41.45	\$ 42.28
Assistant Mechanic	\$ 29.04	\$ 29.71	\$ 30.30	\$ 30.91	\$ 31.53
Bus Driver*	\$ 28.66	\$ 29.66	\$ 30.25	\$ 30.86	\$ 31.48
Bus Driver Trainer	\$ 31.81	\$ 33.57	\$ 34.24	\$ 34.92	\$ 35.62
Dispatcher/Router	\$ 31.81	\$ 33.57	\$ 34.24	\$ 34.92	\$ 35.62
Laundryperson	\$ 24.36	\$ 25.11	\$ 25.61	\$ 26.12	\$ 26.64
Head Custodian Elementary	\$ 27.44	\$ 28.25	\$ 28.82	\$ 29.40	\$ 29.99
Head Custodian Middle School	\$ 28.14	\$ 28.91	\$ 29.49	\$ 30.08	\$ 30.68
Head Custodian High School Support/Alt	\$ 28.65	\$ 29.51	\$ 30.10	\$ 30.70	\$ 31.31
Shift Lead Custodian	\$ 27.44	\$ 28.25	\$ 28.82	\$ 29.40	\$ 29.99
Assistant Head Custodian High School	\$ 27.44	\$ 28.25	\$ 28.82	\$ 29.40	\$ 29.99
Day Custodian	\$ 23.86	\$ 24.73	\$ 25.22	\$ 25.72	\$ 26.23
Courier - School Term Food Services	\$ 28.22	\$ 29.14	\$ 29.72	\$ 30.31	\$ 30.92
Head Cook/Head Baker*	\$ 25.36	\$ 26.34	\$ 26.87	\$ 27.41	\$ 27.96
Cook/Baker	\$ 22.02	\$ 23.13	\$ 23.59	\$ 24.06	\$ 24.54
Helper/Server*	\$ 20.13	\$ 21.05	\$ 21.47	\$ 21.90	\$ 22.34
Helper I	\$ 25.53	\$ 26.03	\$ 26.55	\$ 27.08	\$ 27.62
Helper II	\$ 28.34	\$ 28.99	\$ 29.57	\$ 30.16	\$ 30.76
	Year 1	Year 2	Year 3		
**Apprentice Journeyman Mechanic	\$ 24.77	\$ 28.30	\$ 31.84		

* These salary rates are for the school-term employees employed in these positions on September 1, 1999 and thereafter.

** Effective January 1, 2023

- (1) The swing hourly rates shall be calculated as 5.0% greater than the respective day rate. Employees who work the swing shift for ten (10) or more years shall receive an hourly rate calculated at 6.5% greater than the respective day rate.
- (2) As of 9/1/17 all Graveyard positions were reassigned to Swing Shift. Graveyard shift no longer exists.
- (3) Apprentice Journeyman Mechanic 1st year -70% of Journeyman pay, 2nd year - 80% of Journeyman pay, and 3rd year - 90% of Journeyman Pay.
- (4) Consistent with Section 5.16, catering wages are as follow: Catering Wage = \$25 and Catering Courier Wage = \$30

SEIU WAGE SCHEDULE 22-23

	A Step 1, 2 (Years 1-2)	B Step 3, 4 (Years 3-4)	C Step 5, 6 (Years 5-6)	D Step 7, 8 (Years 7-8)	E Step 9, 10 (Years 9-10)	F Step 11 (Years 11+)
CLASSIFICATIONS						
Swing Journeyman	\$ 37.16	\$ 37.80	\$ 38.56	\$ 39.33	\$ 40.12	\$ 40.70
Swing Lead Journeyman	\$ 40.87	\$ 41.59	\$ 42.42	\$ 43.27	\$ 44.14	\$ 44.76
Swing Lead Journey-Mechanic	\$ 41.99	\$ 42.73	\$ 43.58	\$ 44.45	\$ 45.34	\$ 45.98
Swing Head Custodian Elementary	\$ 28.81	\$ 29.67	\$ 30.26	\$ 30.87	\$ 31.49	\$ 31.93
Swing Head Custodian Middle School	\$ 29.55	\$ 30.35	\$ 30.96	\$ 31.58	\$ 32.21	\$ 32.66
Swing Head Custodian High School Support/Alt	\$ 30.09	\$ 31.00	\$ 31.62	\$ 32.25	\$ 32.90	\$ 33.36
Swing Shift Lead Custodian	\$ 28.81	\$ 29.67	\$ 30.26	\$ 30.87	\$ 31.49	\$ 31.93
Swing Asst Head Custodian HS	\$ 28.81	\$ 29.67	\$ 30.26	\$ 30.87	\$ 31.49	\$ 31.93
Swing Custodian	\$ 25.07	\$ 25.96	\$ 26.48	\$ 27.01	\$ 27.55	\$ 27.95

(1) The swing hourly rates shall be calculated as 5.0% greater than the respective day rate. Employees who work the swing shift for ten (10) or more years shall receive an hourly rate calculated at 6.5% greater than the respective day rate.

SEIU GRANDPARENTED WAGE SCHEDULE 22-23

Employed prior to September 1, 1999

SALARY CLASSIFICATIONS	Dept Code	Lane Code	STEP C-GF
Bus Driver	C-GF	50-09	32.10
Head Cook/Baker	C-GF	50-21	28.51
Helper/Server	C-GF	50-25	22.77

SEIU SUBSTITUE WAGES 22-23 - Updated

Substitute Position	Wage Range
Bus Driver	\$25.79
Custodian	\$21.47
Courier	\$23.83
Helper/Server	\$18.12
Laborer	\$15.74
Laundryperson	\$21.92
Maintenance Helper 1	\$22.98
Assistant Mechanic	\$26.14
Warehouseperson	\$25.55

effective January 1, 2023

Substitute or temporary employees shall be paid at 90% of the first step on Schedule A for the position being filled.

Substitute or temporary employees who work (20) consecutive work days or more in the same assignment shall be paid at the step in the applicable position that the employee would otherwise be paid if employed on a regular basis, retroactive to the first date in that specific assignments.