

MEMORANDUM OF UNDERSTANDING
between
SOUTH KITSAP SCHOOL DISTRICT NO. 402
and
PUBLIC SCHOOL EMPLOYEES OF SOUTH KITSAP

THIS MEMORANDUM OF UNDERSTANDING SETS FORTH THE FOLLOWING AGREEMENT BETWEEN SOUTH KITSAP SCHOOL DISTRICT NO. 402 AND THE PUBLIC SCHOOL EMPLOYEES OF SOUTH KITSAP.

Whereas, the District and Union agree to amend *Section 15.7. Transfer of Longevity* of the PSE Collective Bargaining Agreement as follows:

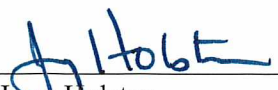
Section 15.7. Transfer of Longevity.

Effective January 1, 2020, employee's that have transferred into the District and have previous school district and/or private school experience in a position with similar duties and responsibilities that have been documented and verified, that employee's longevity, for the purpose of determining wage schedule placement and vacation entitlement, shall be transferred subject to Washington State law and verification by the District. Seniority, however, is not transferable. Credit for experience for wage schedule placement and vacation entitlement will begin on the first of the month in which experience is confirmed with the Human Resources Department. For example, if an employee works as an Elementary Office Manager in another school district or private school for ten (10) years and transfers to the District as an Elementary Office Coordinator, said employee shall be given the same wage placement and vacation entitlement, as if they had worked in the District for the same ten (10) year period.

Pursuant to RCW 28A.400.300, experience gained at another public school district within the state shall also be counted for purposes of establishing eligibility for Longevity Recognition pay under Section 15.2.2. Experience from out of state or from non-public schools does not count for Longevity Recognition pay.

This Memorandum of Understanding will be attached to and become part of the Collective Bargaining Agreement.

SOUTH KITSAP SCHOOL DISTRICT
NO. 402



 Jerry Holsten


Executive Director – HR

Dec 4 2019

 Date

PUBLIC SCHOOL EMPLOYEES OF
WASHINGTON/SEIU LOCAL 1948

PUBLIC SCHOOL EMPLOYEES
OF SOUTH KITSAP



 Jacquie Meddles
 PSE Chapter President

12/5/19

 Date